Project:	Flexible Spending, Transit, and Wellness Benefit Administration Services	**Date:**	September 13, 2023
		RE:	Addendum #2
		# of Pages:	88

The following revisions and/or clarifications are to be made to the proposal documents for Flexible Spending, Transit, and Wellness Benefit Administration Services. They are a result of questions received by 4:00 p.m. on September 1, 2023.

Questions: (answers to all question are shown in Italics immediately after the question):

1. Please provide monthly claims and substantiation volumes for the past 24 months.
   Annually, there are approximately 1500 claims for Health Care Flexible Spending Account, 20 claims for the Dependent Care Flexible Spending Account and 400 Wellness claims. Below is the claims volume by month from August 2021 through August 2023 for the three plans. Substantiation requests are not currently tracked.

Claims Data August 2021 – August 2023					
Health Care FSA		***Dependent Care FSA***		***Wellness***	
8/2021	*133*	*8/2021*	*1*	*8/2021*	*20*
9/2021	*93*	*9/2021*	*2*	*9/2021*	*18*
10/2021	*117*	*10/2021*	*2*	*10/2021*	*34*
11/2021	*146*	*11/2021*	*0*	*11/2021*	*26*
12/2021	*137*	*12/2021*	*5*	*12/2021*	*106*
1/2022	*95*	*1/2022*	*0*	*1/2022*	*27*
2/2022	*81*	*2/2022*	*2*	*2/2022*	*27*
3/2022	*149*	*3/2022*	*1*	*3/2022*	*21*
4/2022	*115*	*4/2022*	*0*	*4/2022*	*16*
5/2022	*130*	*5/2022*	*2*	*5/2022*	*25*
6/2022	*123*	*6/2022*	*0*	*6/2022*	*18*
7/2022	*124*	*7/2022*	*3*	*7/2022*	*15*
8/2022	*134*	*8/2022*	*0*	*8/2022*	*19*
9/2022	*108*	*9/2022*	*5*	*9/2022*	*22*
10/2022	*119*	*10/2022*	*1*	*10/2022*	*37*
11/2022	*101*	*11/2022*	*3*	*11/2022*	*50*
12/2022	*158*	*12/2022*	*3*	*12/2022*	*111*
1/2023	*88*	*1/2023*	*2*	*1/2023*	*21*
2/2023	*101*	*2/2023*	*0*	*2/2023*	*36*
3/2023	*146*	*3/2023*	*2*	*3/2023*	*16*
4/2023	*156*	*4/2023*	*3*	*4/2023*	*23*
5/2023	*162*	*5/2023*	*4*	*5/2023*	*33*
6/2023	*158*	*6/2023*	*1*	*6/2023*	*13*
7/2023	*139*	*7/2023*	*2*	*7/2023*	*21*
8/2023	*122*	*8/2023*	*4*	*8/2023*	*11*

2. What is the expected award date?
   The anticipated award date is late 2023.

3. What is the effective date of the plans?
January 1.

4. Are there any pain points with your current vendor? If so, please explain.
We currently experience inconsistent application of items eligible for reimbursement in accordance with BPCA's list of approved eligible expenses for wellness benefits. There is also late funding to FSA accounts due to errors with the card vendor and inconsistent invoicing practices.

5. What is the current per participant per month administration fee?
BPCA does not provide this information as part of the procurement process.

6. What is the current annual administration fee?
BPCA does not provide this information as part of the procurement process.

7. What is the rationale for this RFP? Is this RFP a mandated requirement?
The rationale for this RFP is to facilitate the procurement needs of the Battery Park City Authority while protecting the interest of the State and City of New York and their taxpayers. This RFP is a mandated requirement pursuant to the BPCA Procurement Guidelines (https://media.bpca.ny.gov/wp-content/uploads/2023/01/30173005/Procurement_Guidelines-2023-Final.pdf), which were developed in conjunction with New York State Economic Development Law, Executive Law, Public Authorities Law, and State Finance Law in order to find the proposer who will provide the best value for the Authority.

8. Who is the current administrator?
Benefit Analysis Inc.

9. Are there any areas of administration, or any plan features Battery Park is dissatisfied with the current administrator?
See response to Question #4.

10. Can you share the current FSA pricing?
BPCA does not provide this information as part of the procurement process.

11. Does BPCA Wellness Account cover:
Only 213(d) expenses,
A variety of non 213(d) eligible expense types related to wellness and well-being?
BPCA's Wellness Account provides reimbursement for non-213(d) expenses to promote employees' physical and mental well-being.

12. Is it advisable to follow the Exhibit names on the Table of Contents i, (pg2) or other? Need clarification on:

TOC lists Exhibit D as List of 'BPCA & BPCPC Board Members...'. E-1 on page 51 is listed as Exhibit E.
TOC lists Exhibit E as 'Cybersecurity Requirements'. C-1 on page 54 is listed as Exhibit C.

Please see updated Exhibits attached.

By signing the line below, I am acknowledging that all pages of the addendum have been received reviewed and understood, and will be incorporated into the bid price submitted. This document must be attached to the proposal for consideration.

_____ _____

Print Name Signature Date

Number of pages received: _____<fill in>

EXHIBIT A

(Scope of Work)

The work to be performed under this contract shall consist of serving as the Authority's third-party administrator for the healthcare and dependent care flexible spending account ("FSA") plans, a Transportation program and Wellness program as more fully described in this Scope of Work (the "Work"). The healthcare FSA plan currently consists of employee pre-tax contributions and an employer match of up to $500.00 annually while the dependent care FSA consists solely of employee pre-tax contributions. The Transportation program currently consists of employer contributions, with an option for post-tax employee contributions for the purchase of transit passes. Employees who forego the transit option may choose to elect pre-tax employee-paid contributions for qualified parking expenses. The Wellness program is a reimbursement program for employee's eligible wellness expenses, currently in an amount up to $750 annually.

The Authority has approximately 131 full-time employees. Out of these, 82 employees are enrolled in the healthcare FSA account, ten (10) in the dependent care FSA account, and 126 each in the Transportation and Wellness programs. These numbers are subject to continual change as employees are on or off boarded.

The Contractor shall perform the Work at the direction of and subject to the approval of the Authority. Contractor's general responsibilities shall include, but not necessarily be limited to the following:

A. Healthcare and Dependent Care FSA and Transit/Qualified Parking Program

1. Process employee enrollments, ongoing changes and dis-enrollments initiated by the Authority.

2. Administer FSA and Transit/Qualified Parking Programs in accordance with IRS regulations concerning tax-favored health plans (section 129 Plans) and qualified transportation plans.

3. Accept FSA and Transit/Qualified Parking funds on a monthly basis from BPCA for all enrolled employees. Credit employee's accounts with pre-tax FSA contributions annually on January 1st or on first day of employee enrollment.

4. Add annual employee contributions and employer match to active and enrolled employees Healthcare FSA accounts by January 1st of each year. For new employees, add these contributions as new enrollments occur.

5. Administer Healthcare FSA COBRA for terminated employees upon enrollment.

6. Establish and facilitate direct deposit for FSA reimbursements.

7. Add annual employee contributions to active and enrolled employees' Dependent Care FSA accounts by January 1st of each year. For new employees, add this contribution as new enrollments occur.

8. Credit employee's transit accounts monthly with pre-tax transit funds provided by the employer; credit employee's qualified parking benefit with pre-tax funds from the employee.

B. Wellness Program

1. Accept employer-provided post-tax funds annually to credit to each employees' Wellness accounts.

2. Advise on, and manage list of wellness expenses eligible for reimbursement.

3. Administer Wellness program by collecting reimbursement requests from employees, evaluating requests against eligible expense list provided by the BPCA and make reimbursement determinations.

4. Submit approved reimbursements weekly to BPCA's payroll department.

C. Administration of Healthcare and Dependent Care FSA, Transit/Qualified Parking and Wellness Programs

1. Provide friendly and effective customer support to employees and to the Authority's Human Resources ("HR") and Payroll teams via phone, email and/or chat during business hours.

2. Provide a secure online platform and mobile application ("App") for employees and the Authority. The platform and mobile App will allow:

    a. Employees to monitor their FSA, Transit/Qualified Parking and Wellness account balances, submit claims and upload receipts and other supporting documentation. The platform should have a library of relevant informational materials from the Internal Revenue Service ("IRS"), the Authority and other sources.

    b. The Authority's payroll department to transfer employee and employer contributions via Automated Clearing House (ACH) payments to the administrator for the FSA and Transit programs, run custom reports, pay invoices and track and view payment history.

    c. The Authority to access monthly billing and utilization reports.

3. Provide end user training on all software implemented (online platform and mobile App).

4. Provide contactless debit cards for employees and their enrolled dependents to pay for out-of-pocket medical, dental, vision and prescription expenses and to purchase transit passes including, but not limited to contactless credit/debit card, smartphone, OMNY card or MetroCards and LIRR tickets, or to use for qualified parking purposes.

5. Provide periodic virtual or in-person benefits information and education sessions to employees.

6. Provide employees with the ability to submit reimbursement requests online for eligible FSA and Wellness expenses, including the ability to upload reimbursement forms and receipts online.

7. Advise the Authority of upcoming regulatory changes to ensure ongoing compliance.

EXHIBIT B
(Proposal Submission Packet)

PROPOSAL SUBMISSION CHECKLIST AND CONFIRMATION STATEMENT

[ ] The Proposer hereby certifies that they meet the Minimum Qualification Requirements as stated in Section IV.A of the RFP.

[ ] The Proposer hereby certifies that except as disclosed in the Proposal, no officer or employee of the Proposer is directly or indirectly a party to or in any other manner interested financially or otherwise in this RFP.

[ ] The Proposer hereby certifies that they have reviewed BPCA's form of contract, attached as Exhibit F to the RFP, and either has no objections or has detailed their objections in an appendix to their Proposal.

[ ] The Proposer hereby certifies that they possess the experience, ability, resources and financial standing to perform the Services and shall upon request by the Authority, provide documentation of such.

[ ] The Proposer hereby certifies that their Proposal submitted for FLEXIBLE SPENDING, TRANSIT, AND WELLNESS BENEFIT ADMINISTRATION SERVICES includes the following required documents and forms, or that, where any required form or document may not be included, a written explanation has been provided for that omission:

[ ] Executive Summary

[ ] Answers to Information Required

[ ] Vendor Responsibility Questionnaire / Certificate of No Change

[ ] Statement of Non-Collusion

[ ] New York State Finance Law §139 Compliance Forms

[ ] Encouraging the Use of New York State Businesses Statement

[ ] Acknowledgement of Addenda Form

[ ] MWBE Utilization Plan

[ ] SDVOB Utilization Plan

[ ] Diversity Practices Questionnaire

[ ] EEO Policy Statement

[ ] Copy of the Proposers IRS W9 Form (https://www.irs.gov/pub/irs-pdf/fw9.pdf)

Name of Proposer:

Officer Name:

Officer Title:

_____
(Signature of Officer)

I. INFORMATION REQUIRED

A. Questions and Information Sought Relating to the Work

1) Describe your firm's background, services, size, and history as these factors are relevant to the Work, with an emphasis on administering IRS section 125 plans and pre and post-tax employer sponsored plans.

2) Please describe your experience performing the Work.

3) Describe your proposed approach and methodology for performing the Work.

4) Describe your firm's website and mobile application solutions, including information the user-interface, user-experience, and security.

5) Describe your firm's approach to customer service including any standard service level agreements, responsiveness to end-user or administrator inquiries, or availability of staff to assist with issues or questions.

6) Describe the training and/or other instructional material your firm will provide to BPCA staff and administrators.

7) List each key member of the team you intend to assign to this engagement and include for each listed individual: (a) area(s) of specialization; (b) title and/or position within your firm; (c) the services to be performed.

8) Identify the person who will be the lead project manager (the "Lead PM") and primary contact in providing services to BPCA, and any other persons who will be listed as a "key person" in any contract with BPCA.

9) Identify any subcontractors you intend to use for this engagement, and describe the services to be performed by each subcontractor.

10) Describe your proposed team's experience with similar work for other public entities, with an emphasis on New York State public entities.

11) Clearly identify any information in your Proposal that you believe to be confidential and exempt from FOIL, and state the reasons. Please note that this question is for informational purposes only, and BPCA will determine, in its sole discretion, whether requested documents are exempt from disclosure under FOIL.

12) Identify any and all exceptions taken to BPCA's standard form of contract, attached as Exhibit F, explaining the reasons for such exceptions. Such exceptions must be detailed in an appendix to your Proposal labeled, "Appendix: Objections to BPCA Form of Contract." No exceptions to the Contract will be considered by BPCA after submission of the Proposals. BPCA maintains the right to reject Proposals based on non-conformance with the standard form of Contract.

13) Provide at least three (3) client references for whom your firm has performed similar work to that requested in this RFP. For each client, describe the project, the project's date, and services performed, and provide the name, address, and telephone number for a person at client's firm familiar with such work.

B. Questions and Information Sought Relating to Proposer's Firm & Eligibility

14) Within the past three (3) years, have there been any significant developments in your firm such as changes in ownership or restructuring? Do you anticipate any significant changes in the near future? If so, please describe.

15) How does your firm identify and manage conflicts of interest?

16) Are there any potential conflict of interest issues posed by your firm's performance of the Work on behalf of BPCA?

17) Has your firm or have any of the firm's partners/employees been disciplined or censured by any regulatory body within the last five (5) years? If so, please describe the relevant facts.

18) Within the last five (5) years, has your firm, or a partner or employee in your firm, been involved in litigation or other legal proceedings relating to the provision of professional services? If so, please provide an explanation and the current status or disposition of the matter.

19) List any professional or personal relationships your firm's owners or principals may have with BPCA's Board Members and/or employees. A list of which is attached as Exhibit D.

20) If selected, will your firm assign any person to this engagement who was previously an employee of BPCA or BPCPC? If so, please: i) identify when (month and year) that person's employment at BPCA/BPCPC terminated, and ii) describe that person's involvement, if any, with matters related to this RFP during his/her employment at BPCA/BPCPC.

21) In the past five (5) years, have any public sector clients terminated their working relationship with your firm? If so, please provide a brief statement of the reasons. Provide the name of the client and provide a contact person, address and telephone number.

C. Questions and Information Sought Related to Proposer's Cybersecurity Practices

22) Describe your firm's overall approach to cybersecurity.

23) Describe your firm's approach to handling confidential, Personally Identifiable Information (PII), or information subject to HIPAA.

24) Describe in your proposal how you will support the general security requirements described in Section IX.A-D of the RFP document, including:

A. General Security Requirements
B. Data Security
C. Application Security
D. Threat, Vulnerability and Risk Assessment

II. VENDOR RESPONSIBILITY QUESTIONNAIRE

A. Instructions:

The Standard Vendor Responsibility Form should be filled out by someone in your firm who knows about tax filings, prior findings of non-responsibility by a governmental authority, etc., and can certify the accuracy of all information requested in the form (such as legal status, tax status, and debarment status).

You must answer every question on the questionnaire.

NOTE: You may fill out the "Certificate of No Change" form instead ONLY if your firm has submitted the Vendor Responsibility form to Battery Park City Authority already during this calendar year. If this is the first time your firm is proposing to do work for Battery Park City Authority this year, then you must fill out the entire Vendor Responsibility Questionnaire.

B. Standard Vendor Responsibility Questionnaire

a. Legal Business Name:
b. Federal Employer Id No. (FEIN):
c. D/B/A – Doing Business As (if applicable):
   County Filed:
d. Website Address (If Applicable)
e. Principal Place Of Business Address:
f. Telephone:
g. Fax (If Applicable):
h. Authorized Contact For This Questionnaire:
   i. Name:
   ii. Title:
   iii. Telephone:
   iv. Email:
i. Type Of Business (please check appropriate box and provide additional information)

   ☐ Corporation (Sole Proprietor). State of Incorporation:
   ☐ Corporation (General Partnership). State of Incorporation:
   ☐ Corporation (Not-For-Profit). Charities Registration Number:
   ☐ Corporation (Limited Liability Company/LLC). Jurisdiction Filed In:
   ☐ Corporation (Limited Partnership). State/County filed in:
   ☐ Individual
   ☐ Other – Specify:

j. If not incorporated or formed in New York State, please provide a current Certificate of Good Standing from your state or applicable local jurisdiction.
k. List the name and title of each principal owner, officer, major stockholder (10% or more of the voting shares for publically traded companies, 25% or more of the shares for all other companies), director, and member, as applicable:

l. Authorized Contact For The Proposed Contract:
   i. Name:
   ii. Title:
   iii. Telephone:
   iv. Email:

Vendor Name:		Vendor FEIN:	

C. Does the vendor use, or has it used in the past five (5) years, any other business name, FEIN, or D/B/A other than what is listed in question a-c above? If yes, please provide the name(s), FEIN(s), and D/B/A(s) and the address for each such company and D/B/A on a separate page and attach to this response.	Yes ☐ No☐
D. Within the past five (5) years, has the vendor, any principal, owner, officer, major stockholder (10% or more of the voting shares for publicly traded companies, 25% or more of the shares for all other companies), affiliate[1] or any person involved in the bidding, contracting or leasing process been the subject of any of the following:	
a. a judgment or conviction for any business related conduct constituting a crime under federal, state or local government law including, but not limited to, fraud, extortion, bribery, racketeering, price-fixing or bid collusion or any crime related to truthfulness and/or business conduct?	Yes ☐ No☐
b. a criminal investigation or indictment for any business related conduct constituting a crime under federal, state or local government law including, but not limited to, fraud, extortion, bribery, racketeering, price-fixing or bid collusion or any crime related to truthfulness and/or business conduct?	Yes ☐ No☐
c. an unsatisfied judgment, injunction or lien for any business related conduct obtained by any federal, state or local government agency including, but not limited to, judgments based on taxes owed and fines and penalties assessed by any federal, state or local government agency?	Yes ☐ No☐
d. an investigation for a civil or criminal violation for any business related conduct by any federal, state or local agency?	Yes ☐ No☐
e. a grant of immunity for any business-related conduct constituting a crime under federal, state or local governmental law including, but not limited to, fraud, extortion, bribery, racketeering, price-fixing, bid collusion or any crime related to truthfulness and/or business conduct?	Yes ☐ No☐

[1]"Affiliate" meaning: (a) any entity in which the vendor owns more than 50% of the voting stock; (b) any individual, entity or group of principal owners or officers who own more than 50% of the voting stock of the vendor; or (c) any entity whose voting stock is more than 50% owned by the same individual, entity or group described in clause (b). In addition, if a vendor owns less than 50% of the voting stock of another entity, but directs or has the right to direct such entity's daily operations, that entity will be an "affiliate" for purposes of this questionnaire.

f.	a federal, state or local government suspension or debarment from the contracting process?	Yes ☐ No☐
g.	a federal, state or local government contract suspension or termination for cause prior to the completion of the term of a contract?	Yes ☐ No☐
h.	a federal, state or local government denial of a lease or contract award for non-responsibility?	Yes ☐ No☐
i.	an administrative proceeding or civil action seeking specific performance or restitution in connection with any federal, state or local contract or lease?	Yes ☐ No☐
j.	a federal, state or local determination of a willful violation of any public works or labor law or regulation?	Yes ☐ No☐
k.	a sanction imposed as a result of judicial or administrative proceedings relative to any business or professional license?	Yes ☐ No☐
l.	a consent order with the New York State Department of Environmental Conservation, or a federal, state or local government enforcement determination involving a violation of federal, state or local environmental laws?	Yes ☐ No☐
m.	an Occupational Safety and Health Act citation and Notification of Penalty containing a violation classified as serious or willful?	Yes ☐ No☐
n.	a rejection of a bid on a New York State contract or a lease with the State for failure to comply with the MacBride Fair Employment Principles?	Yes ☐ No☐
o.	a citation, violation order, pending administrative hearing or proceeding or determination issued by a federal, state or local government for violations of:	
	i. health laws, rules or regulations	Yes ☐ No☐
	ii. unemployment insurance or workers' compensation coverage or claim requirements	Yes ☐ No☐
	iii. ERISA (Employee Retirement Income Security Act)	Yes ☐ No☐
	iv. human rights laws	Yes ☐ No☐
	v. federal U.S. Citizenship and Immigration Services laws	Yes ☐ No☐
	vi. Sherman Act or other federal anti-trust laws	Yes ☐ No☐

p.	entered into an agreement to a voluntary exclusion from contracting with a federal, state or local governmental entity?	Yes ☐ No☐
q.	a denial, decertification, revocation or forfeiture of Women's Business Enterprise, Minority Business Enterprise or Disadvantaged Business Enterprise status?	Yes ☐ No☐
r.	a rejection of a low bid on a federal, state or local contract for failure to meet statutory affirmative action or Minority or Women's Business Enterprise or Disadvantaged Business Enterprise status requirements on a previously held contract?	Yes ☐ No☐
s.	a finding of non-responsibility by an agency or authority due to a violation of State Finance Law §139-j?	Yes ☐ No☐

For each YES answer to questions D.a-s above, provide details on additional pages regarding the finding, including but not limited to cause, current status, resolution, etc.

Vendor Name:		Vendor FEIN:	

E. During the past three (3) years has the vendor failed to:	
a. File returns or pay any applicable federal, state or local government taxes? If yes, identify the taxing jurisdiction, type of tax, liability year(s) and tax liability amount the company failed to file/pay and the current status of the liability.	Yes ☐ No☐
b. File returns or pay New York State Unemployment Insurance? If yes, indicate the years the company failed to file/pay the insurance and the current status of the liability.	Yes ☐ No☐
F. Have any bankruptcy proceedings been initiated by or against the vendor or its affiliates within the past seven (7) years (whether or not closed) or is any bankruptcy proceeding pending by or against the vendor or its affiliates, regardless of the date of filing? If yes, indicate if this is applicable to the submitting vendor or one of its affiliates: If it is an affiliate, include the affiliate's name and FEIN: Provide the court name, address and docket number: Indicate if the proceedings have been initiated, remain pending or have been closed: If closed, provide the date closed:	Yes ☐ No☐
G. Does the vendor have the financial resources necessary to fulfil the requirements of the proposed contract?	Yes ☐ No☐

Vendor Name:		Vendor FEIN:	

H. Certification:

State of:)

) ss:

County of:)

CERTIFICATION:

The undersigned, personally and on behalf of the vendor identified in questions 1-3 above, does hereby state and certify to Battery Park City Authority – State of New York that the information given above is true, accurate and complete. It is further acknowledged that Battery Park City Authority – State of New York will rely upon the information contained herein and in any attached pages for purposes of evaluating our company for vendor's responsibility for contract award and Battery Park City Authority – State of New York may, in its discretion, by means which it may choose, verify the truth and accuracy of all statements made herein. It is further acknowledged that intentional submission of false or misleading information may constitute a felony under Penal Law Section 175.35 or may constitute a misdemeanor under Penal Law Sections 175.30, or 210.45, and may also be punishable by a fine and/or imprisonment of up to five years under 18 USC Section 1001 and may result in a denial of contract award or contract termination.

Name of Business:

Address:

City, State, Zip:

Officer Name:

Officer Title:

_____

Signature of Officer

III. CERTIFICATE OF NO CHANGE FORM

NOTE: You may fill out the "Certificate of No Change" form instead ONLY if your firm has submitted the Vendor Responsibility form to Battery Park City Authority already during this calendar year. If this is the first time your firm is proposing to do work for Battery Park City Authority this year, then you must fill out the entire Vendor Responsibility Questionnaire.

CERTIFICATE OF NO CHANGE

STATE OF ( )

COUNTY OF) ss.:

The undersigned, being duly sworn, deposes and says:

1. I am_____, the_____ (title) of _____ (hereinafter the "Contractor"), which is currently submitting an amendment to a State Contract.

2. Contractor previously submitted the completed Battery Park City Authority Standard Vendor Responsibility Questionnaire, dated_____, in connection with another State Contract.

3. Attached is an accurate and true copy of such previously submitted Standard Vendor Responsibility Questionnaire.

4. I hereby certify that with the exception of the information specified in Question 12, and as changed herein, there has been no material change in the information pertaining to the Contractor specified on such attached Questionnaire.

AUTHORIZED CONTACT FOR THE PROPOSED CONTRACT:

Name & Title: _____

Telephone Number: _____

Email: _____

_____
Signature

_____
Print Name

_____
Title

IV. STATEMENT OF NON-COLLUSION

A. By submission of this Proposal, Proposer and each person signing on behalf of Proposer certifies, (and in the case of a joint Proposal each party thereto certifies) as to its own organization, under penalty of perjury, that to the best of his knowledge and belief:
   a. The prices in this Proposal have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other Proposer or with any competitor.
   b. or with any competitor. B) Unless otherwise required by law, the prices which have been quoted in this Proposal have not been knowingly disclosed by the Proposer and will not knowingly be disclosed by the Proposer prior to opening, directly or indirectly to any other Proposer or to any competitor.
   c. No attempt has been made or will be made by Proposer to induce any other person, partnership, firm or corporation to submit or not to submit a Proposal for the purpose of restricting competition.

B. A Proposal shall not be considered for award nor shall any award be made where sub-paragraphs A.a, A.b, and A.c above have not been complied with provided however, that if in any case Proposer cannot make the foregoing certification and the Proposer shall so state and shall furnish with its Proposal a signed statement which sets forth in detail the reasons therefore. Where sub-paragraphs A.a, A.b, and A.c above have not been complied with, Proposal shall not be considered for award nor shall any award be made unless the Authority determines that such disclosure was not made for the purpose of restricting competition.
   The fact that a Proposer (a) has published price lists, rates, or tariffs covering items Being procured, (b) has informed prospective customers of proposed or pending Publication of a new or revised price lists for such item, or (c) has sold the same items To other customers at the same prices being proposed, does not constitute, without more, a disclosure within the meaning of paragraph A.a above.

C. This Proposal, if made by a corporate Proposer, shall be deemed to have been authorized by the board of directors of the Proposer and such authorization shall be deemed to include the signing and submission of the Proposal and the inclusion thereof of the statement of non-collusion as the act and deed of the corporation.

(Insert Name of Proposer and Sign Below)

By: _____

(Print full legal name of person, firm, partnership, or corporation)

_____

(Signature)

_____

(Address)

_____ _____ _____

Corporate ID Number Federal ID Number Date

STATEMENT OF NON-COLLUSION Continued

If the Proposer is an individual, the Proposer's legal residence is as follows:

_____

Street Address City State ZIP

If Proposer is a Firm or Partnership, complete the following:

Name of Members or Partners	Legal Residence

If Proposer is a Corporation, complete the following:

Names of All Officers	
President:	
Vice President:	
Secretary:	
Treasurer:	
Other Officers/Titles (if applicable):	

V. OFFEROR'S AFFIRMATION OF UNDERSTANDING OF AND AGREEMENT PURSUANT TO STATE FINANCE LAW §139-j(3) AND §139-j(6)(b)

For reference, the applicable sections of the New York State Finance Law can be found here: https://www.nysenate.gov/legislation/laws/STF/139-J

Offeror affirms that it understands and agrees to comply with the procedures of Battery Park City relative to permissible Contacts as required by State Finance Law §139-j(3) and §139-j(6)(b).

By: _____ Date: _____

_____
(Signature)

_____
(Name – Printed)

_____
(Title)

Contractor Name: _____
(Company)

Contractor Address: _____

VI. OFFEROR'S CERTIFICATION OF COMPLIANCE WITH STATE FINANCE LAW §139-k(5)

For reference, the applicable sections of the New York State Finance Law can be found here: https://www.nysenate.gov/legislation/laws/STF/139-K

I certify that all information provided to Battery Park City Authority, its subsidiaries and affiliates with respect to State Finance Law §139-k is complete, true and accurate.

By: _____ Date: _____

_____
(Signature)

_____
(Name – Printed)

_____
(Title)

Contractor Name: _____
(Company)

Contractor Address: _____

VII. OFFEROR DISCLOSURE OF PRIOR NON-RESPONSIBILITY DETERMINATIONS

Name of Individual or Entity Seeking to Enter into the Procurement Contract:	
Address:	
Name and Title of Person Submitting this Form:	
Project Name:	
Date:	

1. Has any Governmental Entity made a finding of non-responsibility regarding the individual or entity seeking to enter into the Procurement Contract in the previous four years? If yes, please answer the next questions:	Yes ☐ No☐
2. Was the basis for the finding of non-responsibility due to a violation of State Finance Law §139-j?	Yes ☐ No☐
3. Was the basis for the finding of non-responsibility due to the intentional provision of false or incomplete information to a Governmental Entity?	Yes ☐ No☐
4. If you answered yes to any of the above questions, please provide details regarding the finding of non-responsibility below: Governmental Entity: Date of Finding of Non-responsibility: Basis of Finding of Non-Responsibility: (add additional pages if required)	
5. Has any Governmental Entity or other governmental agency terminated or withheld a Procurement Contract with the above-named individual or entity due to the intentional provision of false or incomplete information? If yes, please provide details below: Governmental Entity: Date of Termination or Withholding of Contract: Basis of Termination or Withholding: (add additional pages if required)	Yes ☐ No☐

Offeror certifies that all information provided to the Governmental Entity with respect to State Finance Law §139-k is complete, true and accurate.

By: _____ Date: _____

_____
(Signature)

_____
(Name – Printed)

_____
(Title)

Contractor Name: _____
(Company)

Contractor Address: _____

VIII. ENCOURAGING USE OF NEW YORK STATE BUSINESSES IN CONTRACT PERFORMANCE

New York State businesses have a substantial presence in State contracts and strongly contribute to the economies of the state and the nation. In recognition of their economic activity and leadership in doing business in New York State, Proposers for this Contract for commodities, services or technology are strongly encouraged and expected to consider New York State businesses in the fulfillment of the requirements of the Contract. Such partnering may be as subcontractors, suppliers, protégés or other supporting roles.

Proposers are strongly encouraged, to the maximum extent practical and consistent with legal requirements, to use responsible and responsive New York State businesses in purchasing commodities that are of equal quality and functionality and in utilizing services and technology. Furthermore, Proposers are reminded that they must continue to utilize small, minority and women-owned businesses, consistent with current State law.

Utilizing New York State businesses in State contracts will help create more private sector jobs, rebuild New York's infrastructure, and maximize economic activity to the mutual benefit of the contractor and its New York State business partners. New York State businesses will promote the contractor's optimal performance under the Contract, thereby fully benefiting the public sector programs that are supported by associated procurements.

Public procurements can drive and improve the State's economic engine through promotion of the use of New York businesses by its contractors. The State therefore expects bidders/proposers to provide maximum assistance to New York businesses in their contracts. The potential participation by all kinds of New York businesses will deliver great value to the State and its taxpayers.

Proposers can demonstrate their commitment to the use of New York State businesses by responding to the question below. Each proposer must include a response to this question with their proposal. Please note that a "yes" response requires supporting information. If yes, identify New York State businesses that will be used and attach identifying information.

Will New York State businesses be used in the performance of this contract?

Yes ☐ No☐

IX. ACKNOWLEDGEMENT OF ADDENDA FORM

RFP TITLE: _____

Complete Part I or Part II, whichever is applicable, and sign in Part III.

Part I

Listed below are the dates of issue for each Addendum received in connection with this RFP:

Addendum # 1, Dated _____, ____

Addendum # 2, Dated_____, ____

Addendum # 3, Dated_____, ____

Addendum # 4, Dated _____, ____

Addendum # 5, Dated_____, ____

Addendum # 6, Dated_____, ____

Part II Acknowledgement of No Receipt

_____ No Addendum was received in connection with this RFP

Part III

Proposer's Name: _____

Proposer's Authorized Representative:

Name: _____

Title: _____

Signature: _____

X. MINORITY BUSINESS ENTERPRISE/WOMEN BUSINESS ENTERPRISE (MBW/WBE) UTILIZATION PLAN

Please fill out utilization plan for MBE/WBE(s) participation and use the same form for all additional MBE/WBE Firms.

Contractor Information:

Project Name:		
Project No.:	Site #:	Date:
Name of Contractor:		
Address:		
Contact Person:		
Phone:	Fax:	
Federal ID No.:	Tax ID:	
Is Your Firm: MBE ☐ WBE☐		
Work to Begin:	Work to be Completed:	

MBE/WBE Information:

Sub-Contractor or Vendor:		
Name:		
Address:		
Contact Person:		
Phone:	Fax:	
Federal ID No.:	Tax ID:	
Is This Firm: MBE ☐ WBE☐		
Total Percent of Contract Holder %	Trade:	
Scope of Work to be done by MBE/WBE:		
Work to Begin:	Work to be Completed:	

MBE/WBE Information:

Sub-Contractor or Vendor:	
Name:	
Address:	
Contact Person:	
Phone:	Fax:
Federal ID No.:	Tax ID:
Is This Firm: MBE ☐ WBE☐	
Total Percent of Contract Holder %	Trade:
Scope of Work to be done by MBE/WBE:	
Work to Begin:	Work to be Completed:

MINORITY BUSINESS ENTERPRISE/WOMEN BUSINESS ENTERPRISE (MBW/WBE) UTILIZATION PLAN (continued)

The Minimum MBE/WBE Business Participation Goal Expected for your Firm is as Follows:	Workforce Percentages set for this project is as Follows:
Trade(s)	Trade(s)
Minority Owned Business %	Minority Workforce %
Women Owned Business %	Female Workforce %

Please attach copies of the most recent New York State Certification Letters for all MBE/WBE Firms Listed on this Utilization Plan. If there are any changes in the information on this plan you must immediately re-submit this plan with the most recent date.

XI. SERVICE DISABLED VETERAN OWNED BUSINESSES (SDVOB) UTILIZATION PLAN

Please fill out utilization plan for SDVOB(s) participation and use the same format for all additional SDVOB sub-contractors.

Contractor Information

Contractor:	Date:
Name:	
Address:	
Contact Person:	Phone:
Federal ID No.:	Fax:

SDVOB Information

Sub-Contractor:	Federal ID No.:
Name:	Work to Begin
Address:	
Phone:	Work to Finish On:
Contact Person:	
Estimate % of Contract to be Awarded to SDVOB:	
Scope of Work to be Done by SDVOB:	

SDVOB Information

Sub-Contractor:	Federal ID No.:
Name:	Work to Begin
Address:	
Phone:	Work to Finish On:
Contact Person:	
Estimate % of Contract to be Awarded to SDVOB:	
Scope of Work to be Done by SDVOB:	

SDVOB Information

Sub-Contractor:	Federal ID No.:
Name:	Work to Begin
Address:	
Phone:	Work to Finish On:
Contact Person:	
Estimate % of Contract to be Awarded to SDVOB:	
Scope of Work to be Done by SDVOB:	

SERVICE DISABLED VETERAN OWNED BUSINESSES (SDVOB) UTILIZATION PLAN (continued)

Workforce Percentage Information

Trade (s)	
Minority Workforce:	%
Female Workforce:	%

XII. MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

I, _____ (the "Contractor"), agree to adopt the following policies with respect to the project being developed at, or services rendered to, the Battery Park City Authority ("BPCA").

MBE/WBE

This organization will and will cause its contractors and subcontractors to take good faith actions to achieve the MBE/WBE contract participations goals set by the State for that area in which the State-funded project is located, by taking the following steps:

(1) Actively and affirmatively soliciting bids for contracts and subcontracts from qualified State certified MBEs or WBEs, including solicitations to MBE/WBE contractor associations.

(2) Requesting a list of State-certified MBEs/WBEs from BPCA and soliciting bids from these MBEs/WBEs directly.

(3) Ensuring that plans, specifications, request for proposals and other documents used to secure bids will be made available in sufficient time for review by prospective MBEs/WBEs.

(4) Where feasible, dividing the work into smaller portions to enhance participations by MBEs/WBEs and encourage the formation of joint venture and other partnerships among MBE/WBE contractors to enhance their participation.

(5) Documenting and maintaining records of bid solicitation, including those to MBEs/WBEs and the results thereof. The Contractor will also maintain records of actions that its subcontractors have taken toward meeting MBE/WBE contract participation goals.

(6) Ensuring that progress payments to MBEs/WBEs are made on a timely basis so that undue financial hardship is avoided, and that bonding and other credit requirements are waived or appropriate alternatives are developed to encourage MBE/WBE participation.

EEO

(a) This organization will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing diversity programs to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on State contracts.

(b) This organization shall state in all solicitation or advertisements for employees that in the performance of the State contract all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex disability or marital status.

(c) At the request of BPCA, this organization shall request that each employment agency, labor union, or authorized representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of this organization's obligations herein.

(d) The Contractor shall comply with the provisions of the Human Rights Law, all other State and Federal statutory and constitutional non-discrimination provisions. The Contractor and subcontractors shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

(e) This organization will include the provisions of sections (a) through (d) of this agreement in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with the State contract.

Agreed to this _____ day of _____

By _____

Print: _____ Title: _____

_____ is designated as the Consultant's Minority Business Enterprise Liaison responsible for administering the Minority and Women-Owned Business Enterprises - Equal Employment Opportunity (MBE/WBE - EEO) program.

MBE/WBE Contract Goals

0% Minority and Women's Business Enterprise Participation

___% Minority Business Enterprise Participation

___% Women's Business Enterprise Participation

EEO Contract Goals (if applicable)

___% Minority Labor Force Participation

___% Female Labor Force Participation

_____
(Authorized Representative)

Title: _____

Date: _____

XIII. DIVERSITY PRACTICES QUESTIONNAIRE

I, _____, as _____ (title) of _____ company (the "Company"), swear and/or affirm under penalty of perjury that the answers submitted to the following questions are complete and accurate to the best of my knowledge:

1. Does your Company have a Chief Diversity Officer or other individual who is tasked with supplier diversity initiatives? Yes ☐ No☐

   If Yes, provide the name, title, description of duties, and evidence of initiatives performed by this individual or individuals.

2. What percentage of your Company's gross revenues (from your prior fiscal year) was paid to New York State certified MBEs/WBEs as subcontractors, suppliers, joint-ventures, partners or other similar arrangement for the provision of goods or services to your Company's clients or customers?

3. What percentage of your Company's overhead (i.e. those expenditures that are not directly related to the provision of goods or services to your Company's clients or customers) or non-contract-related expenses (from your prior fiscal year) was paid to New York State certified MBEs/WBEs as suppliers/contractors?[1]

4. Does your Company provide technical training[2] to MBEs/WBEs? Yes ☐ No☐

   If Yes, provide a description of such training which should include, but not be limited to, the date the program was initiated, the names and the number of MBEs/WBEs participating in such training, the number of years such training has been offered and the number of hours per year for which such training occurs.

5. Is your Company participating in a government approved M/WBE mentor-protégé program? Yes ☐ No☐

   If Yes, identify the governmental mentoring program in which your Company participates and provide evidence demonstrating the extent of your Company's commitment to the governmental mentoring program.

6. Does your Company include specific quantitative goals for the utilization of MBEs/WBEs in its non-government procurements? Yes ☐ No☐

   If Yes, provide a description of such non-government procurements (including time period, goal, scope and dollar amount) and indicate the percentage of the goals that were attained.

7. Does your Company have a formal M/WBE supplier diversity program? Yes ☐ No☐

   If Yes, provide documentation of program activities and a copy of policy or program materials.

[1] Do not include onsite project overhead.

[2] Technical training is the process of teaching employees how to more accurately and thoroughly perform the technical components of their jobs. Training can include technology applications, products, sales and service tactics, and more. Technical skills are job-specific as opposed to soft skills, which are transferable.

8. Does your Company plan to enter into partnering or subcontracting agreements with New York State certified MBEs/WBEs if selected as the successful Proposer? Yes ☐ No☐

   If Yes, complete the attached Utilization Plan

All information provided in connection with the Diversity Practices Questionnaire is subject to audit and any fraudulent statements are subject to criminal prosecution and debarment.

Signature of Owner/Official _____

Printed Name of Signatory _____

Title _____

Name of Business _____

Address _____

City, State, Zip _____

STATE OF _____

COUNTY OF) ss:

On the _____ day of _____, 20__, before me, the undersigned, a Notary Public in and for the State of _____, personally appeared _____, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to this certification and said person executed this instrument.

_____
Notary Public

EXHIBIT C

(Contractor Requirements and Procedures for Participation by New York State-Certified MBEs/WBEs/SDVOBs and Equal Employment Opportunities for Minority Group Members and Women)

NEW YORK STATE LAW

Pursuant to New York State Executive Law Article 15-A and Parts 140-145 of Title 5 of the New York Codes, Rules and Regulations BPCA is required to promote opportunities for the maximum feasible participation of New York State-certified MBEs/WBEs (collectively, "MWBE(s)") and the employment of minority group members and women in the performance of BPCA contracts. Pursuant to New York State Executive Law Article 17-B and 9 NYCRR §252, BPCA recognizes its obligation under the law to promote opportunities for maximum feasible participation of certified SDVOBs.

Business Participation Opportunities for MWBEs

For purposes of this solicitation, BPCA hereby establishes the following MWBE participation goals, based on the current availability of MWBEs:

Overall goal for total MWBE participation: 0%

NYS-Certified Minority-Owned Business ("MBE") Participation: 0%

NYS-Certified Women-Owned Business ("WBE") Participation: 0%

A contractor ("Contractor") on any contract resulting from this procurement ("Contract") must document its good faith efforts to provide meaningful participation by MWBEs as subcontractors and suppliers in the performance of the Contract. To that end, by submitting a response to this RFP, the Proposer agrees that BPCA may withhold payment pursuant to any Contract awarded as a result of this RFP pending receipt of the required MWBE documentation. The directory of MWBEs can be viewed at: https://ny.newnycontracts.com. For guidance on how BPCA will evaluate a Contractor's "good faith efforts," refer to 5 NYCRR § 142.8.

The Proposer understands that only sums paid to MWBEs for the performance of a commercially useful function, as that term is defined in 5 NYCRR § 140.1, may be applied towards the achievement of the applicable MWBE participation goal. The portion of a contract with an MWBE serving as a broker that shall be deemed to represent the commercially useful function performed by the MWBE shall be 25 percent of the total value of the contract]

In accordance with 5 NYCRR § 142.13, the Proposer further acknowledges that if it is found to have willfully and intentionally failed to comply with the MWBE participation goals set forth in a Contract resulting from this RFP, such finding constitutes a breach of contract and BPCA may withhold payment as liquidated damages.

Such liquidated damages shall be calculated as an amount equaling the difference between: (1) all sums identified for payment to MWBEs had the Contractor achieved the contractual MWBE goals; and (2) all sums actually paid to MWBEs for work performed or materials supplied under the Contract.

By submitting a bid or proposal, a Proposer agrees to demonstrate its good faith efforts to achieve the applicable MWBE participation goals by submitting evidence thereof through the New York State Contract System ("NYSCS"), which can be viewed at https://ny.newnycontracts.com, provided, however, that a Proposer may arrange to provide such evidence via a non-electronic method by contacting Thierry Byron at Thierry.Byron@bpca.ny.gov or 212-417-4115. Please note that the NYSCS is a one-stop solution for all of your MBE/WBE and Article 15-A contract requirements. For additional information on the use of the NYSCS to meet

the Proposer's MBE/WBE requirements, please see the attached MBE/WBE guidance from the New York State Division of Minority and Women's Business Development, "Your MWBE Utilization and Reporting Responsibilities Under Article 15-A.".

Additionally, a Proposer will be required to submit the following documents and information as evidence of compliance with the foregoing:

A. An MWBE Utilization Plan with their bid or proposal. Any modifications or changes to an accepted MWBE Utilization Plan after the Contract award and during the term of the Contract must be reported on a revised MWBE Utilization Plan and submitted to BPCA for review and approval.

B. BPCA will review the submitted MWBE Utilization Plan and advise the Proposer of BPCA acceptance or issue a notice of deficiency within 30 days of receipt.

C. If a notice of deficiency is issued, the Proposer will be required to respond to the notice of deficiency within seven (7) business days of receipt by submitting to Thierry Byron at BPCA, by email at Thierry.Byron@bpca.ny.gov, a written remedy in response to the notice of deficiency. If the written remedy that is submitted is not timely or is found by BPCA to be inadequate, BPCA shall notify the Proposer and direct the Proposer to submit, within five (5) business days, a request for a partial or total waiver of MWBE participation goals. Failure to file the waiver form in a timely manner may be grounds for disqualification of the bid or proposal.

D. BPCA may disqualify a Proposer as being non-responsive under the following circumstances:

1) If a Proposer fails to submit an MWBE Utilization Plan;

2) If a Proposer fails to submit a written remedy to a notice of deficiency;

3) If a Proposer fails to submit a request for waiver; or

4) If BPCA determines that the Proposer has failed to document good faith efforts.

The successful Proposer will be required to attempt to utilize, in good faith, any MBE or WBE identified within its MWBE Utilization Plan, during the performance of the Contract. Requests for a partial or total waiver of established goal requirements made subsequent to Contract Award may be made at any time during the term of the Contract to BPCA, but must be made no later than prior to the submission of a request for final payment on the Contract.

The successful Proposer will be required to submit a quarterly M/WBE Contractor Compliance & Payment Report to BPCA, by the 10th day following each end of quarter over the term of the Contract documenting the progress made toward achievement of the MWBE goals of the Contract.

Business Participation Opportunities for SDVOBs

For purposes of this solicitation, BPCA hereby establishes an overall goal of 0% for SDVOB participation. A Proposer must document good faith efforts to provide meaningful participation by SDVOBs as subcontractors or suppliers in the performance of the Contract and Proposer agrees that BPCA may withhold payment pending receipt of the required SDVOB documentation. The directory of New York State Certified SDVOBs can be viewed at: https://sdves.ogs.ny.gov/business-search. For guidance on how BPCA will determine a Contractor's "good faith efforts," refer to 9 NYCRR §252.2(f)(2).

In accordance with 9 NYCRR §252.2(s), the Proposer acknowledges that if it is found to have willfully and intentionally failed to comply with the SDVOB participation goals set forth in the Contract, such finding constitutes a breach of Contract and Contractor shall be liable for damages as specified in the Contract.

Such damages shall be calculated based on the actual cost incurred by BPCA related to BPCA's expenses for personnel, supplies and overhead related to establishing, monitoring and reviewing certified SDVOB programmatic goals.

A. Additionally, a Proposer agrees to submit a Utilization Plan with their bid or Proposal as evidence of compliance with the foregoing. Any modifications or changes to the Utilization Plan after the Contract award and during the term of the Contract must be reported on a revised Utilization Plan and submitted to BPCA.

B. BPCA will review the submitted Utilization Plan and advise the Proposer of BPCA's acceptance or issue a notice of deficiency within 30 days of receipt.

C. If a notice of deficiency is issued, Proposer agrees that it shall respond to the notice of deficiency within seven (7) business days of receipt by submitting to Theirry Byron at BPCA, by email at Thierry.Byron@bpca.ny.gov, a written remedy in response to the notice of deficiency. If the written remedy that is submitted is not timely or is found by BPCA to be inadequate, BPCA shall notify the Proposer and direct the Proposer to submit, within five (5) business days, a request for a partial or total waiver of SDVOB participation goals. Failure to file the waiver form in a timely manner may be grounds for disqualification of the bid or Proposal.

D. BPCA may disqualify a Proposer as being non-responsive under the following circumstances:

1) If a Proposer fails to submit a Utilization Plan;

2) If a Proposer fails to submit a written remedy to a notice of deficiency;

3) If a Proposer fails to submit a request for waiver; or

4) If BPCA determines that the Proposer has failed to document good faith efforts.

The successful Proposer shall attempt to utilize, in good faith, any SDVOB identified within its Utilization Plan, during the performance of the Contract. Requests for a partial or total waiver of established goal requirements made subsequent to the Contract award may be made at any time during the term of the Contract to BPCA, but must be made no later than prior to the submission of a request for final payment on the Contract.

The successful Proposer is required to submit a Contractor's SDVOB Contractor Compliance & Payment Report to BPCA on a monthly basis over the term of the Contract documenting the progress made toward achievement of the SDVOB goals of the Contract.

Equal Employment Opportunity Requirements

By submission of a bid or proposal in response to this solicitation, the Proposer agrees with all of the terms and conditions of the attached MWBE Equal Employment Opportunity Policy Statement. The Proposer is required to ensure that it and any subcontractors awarded a subcontract for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work"), except where the Work is for the beneficial use of the Proposer, undertake or continue programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status. For these purposes, equal opportunity shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, termination,

and rates of pay or other forms of compensation. This requirement does not apply to: (i) work, goods, or services unrelated to the Contract; or (ii) employment outside New York State.

The Proposer will be required to submit a Minority and Women-owned Business Enterprise and Equal Employment Opportunity Policy Statement, Form # 4, to BPCA with its bid or proposal.

If awarded a Contract, Proposer shall submit a Workforce Utilization Report and shall require each of its Subcontractors to submit a Workforce Utilization Report, in such format as shall be required by BPCA on a monthly basis during the term of the Contract.

Pursuant to Executive Order #162, contractors and subcontractors will also be required to report the gross wages paid to each of their employees for the work performed by such employees on the contract utilizing the Workforce Utilization Report on a quarterly basis.

Further, pursuant to Article 15 of the Executive Law (the "Human Rights Law"), all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor and sub-contractors will not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

Please Note: Failure to comply with the foregoing requirements may result in a finding of non-responsiveness, non-responsibility and/or a breach of the Contract, leading to the withholding of funds, suspension or termination of the Contract or such other actions or enforcement proceedings as allowed by the Contract.

NEW YORK STATE OF OPPORTUNITY | Division of Minority and Women's Business Development

Your MBE/WBE Utilization and Reporting Responsibilities Under Article 15-A

The New York State Contract System ("NYSCS") is your one stop tool compliance with New York State's MBE/WBE Program. It is also the platform New York State uses to monitor state contracts and MBE/WBE participation.

GETTING STARTED

To access the system, please login or create a user name and password at https://ny.newnycontracts.com/. If you are uncertain whether you already have an account set up or still need to register, please send an email to the customer service contact listed on the Contact Us & Support page, or reach out to Thierry Byron at Thierry.Byron@bpca.ny.gov or 212-417-4115. For verification, in the email, include your business name and contact information.

VENDOR RESPONSIBILITIES

As a vendor conducting business with New York State, you have a responsibility to utilize minority- and/or women-owned businesses in the execution of your contracts, per the MBE/WBE percentage goals stated in your solicitation, incentive proposal or contract documents. NYSCS is the tool that New York State uses to monitor MBE/WBE participation in state contracting. Through the NYSCS you will submit utilization plans, request subcontractors, record payments to subcontractors, and communicate with your project manager throughout the life of your awarded contracts.

There are several reference materials available to assist you in this process, but to access them, you need to first be registered within the NYSCS. Once you log onto the website, click on the **Help & Support >>** link on the lower left hand corner of the Menu Bar to find recorded trainings and manuals on all features of the NYSCS. You may also click on the **Help & Tools** icon at the top right of your screen to find videos tailored to primes and subcontractors. There are also opportunities available to join live trainings, read up on the "Knowledge Base" through the Forum link, and submit feedback to help improve future enhancements to the system. Technical assistance is always available through the **Contact Us & Support** link on the NYSCS website (https://ny.newnycontracts.com/).

For more information, contact Thierry Byron at Thierry.Byron@bpca.ny.gov or 212-417-4115.

EXHIBIT D

(List of BPCA & BPCPC Board Members and Employees)

LIST OF BOARD MEMBERS

Donald Capoccia
Lester Petracca
Louis J. Bevilacqua
Catherine McVay Hughes
Martha J. Gallo
Anthony Kendall

LIST OF EMPLOYEES

Afzal, Betzayda M.
Afzal, Curtis
Alvarez, Elsa C.
Anders, Dana J.
Baichu, Sharmila
Baptiste, Marie R
Beecham, Brett D.
Belliard, Freddy
Bender, Marieke E
Benon, Yipin K.
Bergen, Zachary
Billips, Marcus V
Birdseye, Emily
Blake, Nidia
Bonnelly, Sully
Briggs, Jasmine
Brooks-Jones, Latoya B.
Buivid, Nancy
Buquicchio, Anthony
Byron, Thierry
Campbell, Peter M.
Canfield, Donna A
Carmalt, Daniel
Centeno, Monica
Cid, Alexis Torres
Curley, Jonathan
Curtin, Sarah F
Davis, Elizabeth Nelson
Davy, Raymond
Dawson, Gwen
Dawson, Nicole A
De Padua, Gilbert
DeSantis, Phillip C
DeVoto, Joshua
Diaz, Ismael
Diaz, Janpierre
Diaz-Larui, Paul N.
Dickson, Daniel Allen
O'Hara, John
Ohleyer, Stuart
Oringi, Tolbert T.
Dobens, Lawrence
Dopson, Tonasia T.
Eggleston, Terrence
Ehrlich, Abigail
Ellison, AnnMaria
Engler, Elise
Espinal, Jason
Faraino, Richard L.
Filomena, Claudia
Fitch, Jared Dashawn
Flores, Tamara G.
Fonseca, Juan
Frederick, Pamela M.
Gallagher, James J.
Garcia-Edwards, DonnaMarie
Gerbi, Ameli
Goldenberg, Abigail L
Gonsalez, Esteisy
Gould, Robert H.
Greenberg, Ned
Gregg, Evelyn
Gross, Jonathan A
Guigma, Zalissa
Hansen, Robert T.
Heater, Nicole A.
Heerah, Sankar
Hernandez, Raul
Heron, Mary C
Hing, Alexander Herrmann
Hoey, Brendan
Hood, Megan
Howard, Angela M.
Hudon, Craig A
Guigma, Zalissa
Hansen, Robert T.
Heater, Nicole A.
Heerah, Sankar
Hernandez, Raul
Sbordone, Nicholas T
Schwartz, Jean
Sewraj-Kumar, Rekha
Heron, Mary C
Hing, Alexander Herrmann
Hoey, Brendan
Hood, Megan
Howard, Angela M.
Hudon, Craig A.
Jogie, Amy S.
Johnson, Jasmine Mikayla
Jones, Gamal A
Jones, Saladin
Jones, Stevenson
Julien, Ebonique M.
Ketring, Ann H.
Koenig, Karl H.
LaMancusa, Michael P.
Leung, Jeremy K.
Lonie , John Michael
Lopcy, Rene J.
Lopez, Janira C
Lora, Roman
Machuca, Rodolfo Arturo
Maggi, Robert
Maisonet, Evelin
Manzella, Lenore
Martinez, Eric
Martinez, Maria
McLaughlin-Williams, Justin
McNeill, Princess K.
Mesine, Vanessa
Mimbella, Lilka
Mohammed, Ronnie
Moulketis, Irene
Munson, Eric C.
Murtha, Lauren M.
Nathan, Jahmeliah E.
Nesmith, Robert F.
Ng, Siu May
Nishida, Yoshihiro

Ortiz, Maril E.
O'Toole, Kevin
Paillant, Willem
Parker, Jonathan J
Patel-Haribaran, Nimisha
Pearlman, Gladys
Pena, Dahlia B.
Pimentel, Rynell
Powell, Katherine
Power, Sandra
Quon, Robert
Rachnowitz, Jason
Ramirez, Madelin G.
O'Hara, John
Ohleyer, Stuart
Oringi, Tolbert T.
Ortiz, Maril E.
O'Toole, Kevin
Paillant, Willem
Parker, Jonathan J
Patel-Haribaran, Nimisha
Pearlman, Gladys
Pena, Dahlia B.
Pimentel, Rynell
Powell, Katherine
Power, Sandra
Quon, Robert
Rachnowitz, Jason
Ramirez, Madelin G.
Reynolds, Aline E
Rivera, Angel
Rivera, Manuel
Rivera, Ruben
Rogers, Nelson
Rufino, Joel
Russell, Paul C
Santiago, Carlos
Shacham, Yael
Shanley Taft, Marcella
Simon, Sean A.
Singh, Kemnarine
Smedley, Sarah J.
Stewart, Shinay
Sturiano, Jerome E.
Tam, Kathryn
Torres Davila, Michelle K.
Torres, Ryan A.
Van Horn, Douglas J.
Vargas, Christian
Velasquez, Noe
Veve, Yves Emmanuel
Villalobos, Evangelio
Wade, Sharon B.
Wallace, David B.
Wells, John
Williams, Dwight
Wisnewski, Jennifer
Wolfe, Sara N.
Wright, Al
Wu, Jinghui
Yohannes, Jouli
Yokoi, Erin L
Zeng, Joanna

EXHIBIT E

(BPCA CYBERSECURITY REQUIREMENTS)

1. PURPOSE:

To establish Cyber Security requirements and guidelines that can be used consistently to ensure a secure network for the Battery Park City Authority ("BPCA" or the "Authority").

2. II. SCOPE:

This procedure applies to all BPCA staff and affiliates (e.g., contractors, vendors, solution providers), which have access to or manage BPCA information and systems. This policy encompasses all systems (in the cloud, offsite or on-premises), automated and manual, for which the Battery Park City Authority has administrative responsibility, including systems managed or hosted by third parties on behalf of the Authority and addresses all information, regardless of the form or format, which is created or used in support of business and operational activities of the Authority.

3. Cloud Requirements, contractor shall:

a. Cloud services provider proposed for housing BPCA data offsite shall be compliant with the following standards: ISO27001, ISO27017, ISO27018, SOC2 Type 2 and FedRAMP.
b. Ensure that BPCA data and processing is isolated from other customers.
c. Ensure that BPCA data remain within the continental United States at all times.

4. General Requirements, contractor shall:

a. PCI DSS (Payment Card Industry Data Security Standards) compliance shall be required when accepting or processing payment cards or handling Personally Identifiable Information.
b. ICS/SCADA environments, including onboard or vehicle systems, shall be designed in accordance to NIST SP 800-82 R2.
c. Securely destroy BPCA data in all formats (e.g., Server, Disk, CD/DVD, backup tape, and paper) when requested by the Authority. Data shall be permanently deleted and be unrecoverable. Certificates of destruction must be retained by Vendor and made available to BPCA upon request.
d. All contractors with access to BPCA data must sign and submit a non-disclosure agreement (NDA) which NDA shall specify that in no event shall any BPCA data be disclosed to any entity not covered by the NDA.

5. Operating Systems, contractor shall:

a. Use only commercially supported Operating Systems and maintain timely security patching.
b. Configure Operating Systems based on the CIS Hardening Standard, (https://www.cisecurity.org/cisbenchmarks) with non-essential services disabled. Exceptions to the Hardening standard must be documented and approved through the Change Control process or BPCA's IT department.

c. Configure the Operating System with BPCA specific standards for local and network password management (Password Aging, Password Expiration, Password Length, Multifactor, etc.).
d. Use volume encryption for Operating System and all volumes storing data.
e. Ensure that Operating System protection tools are installed and centrally managed to mitigate exploits, malware, malicious code, or viruses.
f. Ensure that Clear-text and weak cipher protocols are disabled and not used for data transfer
g. Ensure that Network Interface Cards are not multi-homed or used for routing.
h. Ensure that Inbound internet sourced traffic to systems is terminated at a DMZ.
i. Ensure that Internet-bound traffic from system utilizes a proxy or other form of security inspection.
j. Ensure that Split tunneling is not enabled while connected to the BPCA network (access to non-BPCA internet while connected to BPCA resources).
k. Ensure that Operating System is registered with appropriate records in IP Address Management, DNS, and with BPCA IT.

6. **Authentication, contractor shall:**
   a. Develop a plan for identity management consisting of role-based user accounts which isolate access to BPCA data. All account activities, to include role changes, must be logged.
   b. Ensure that all credentials are not passed over the network in clear-text or with weak encryption ciphers.
   c. Use secure, dedicated, and privileged-access workstation (PAW) to administer BPCA Systems.
   d. Use Multifactor Authentication for administrative users on cloud/internet-facing BPCA System components.
   e. Integrate application authentication into Identity Management Solution (IDMS) via SAML 2.0.
   f. Ensure that users utilize Multifactor Authentication to access the system(s) and application(s) via the Internet.
   g. Ensure accounts not accessed within 90 days are either automatically disabled or have their passwords expired.
   h. Perform annual role reviews of active accounts (applicable to non-BPCA managed environments).

7. **Encryption, contractor shall:**
   a. Ensure that all encryption methods for data-in-motion and data-at-rest meet or exceed FIPS-140/NIST standards.
   b. Ensure that data transfers between hosts are encrypted.
   c. Ensure that OS/data volumes in the cloud are encrypted.
   d. Ensure that data files that contain PII are encrypted.

e. Ensure that PII data residing in databases are encrypted.
f. Ensure data backups are encrypted.
g. Ensure that encryption key management system is on a separate platform from the data and its application (keys are not stored with data).
h. Provide exclusive ownership of encryption keys to BPCA.

8. **Networking, contractor shall:**
   a. Ensure that Intrusion Prevention Systems are implemented on networks with connectivity to the Internet and networks with sensitivity zones and/or trust boundaries.
   b. Ensure that public cellular-based solutions employ a private cellular cloud meeting segregation requirements outlined in this document.
   c. Ensure that systems are deployed in a multi-tier firewall segmented network architecture
      - User Workstations
      - Operational application/system servers
      - Backup and Storage
      - Development
      - QA and Testing
      - Programmable Logic Controllers
      - Sensors
      - Wireless Systems
      - Internet of Things (IOT)

   d. Ensure that listening ports/services are protected by firewalls and filters to inspect traffic between segments and hosts.
   e. Ensure that management of systems are restricted through firewall or access control lists over secure protocols and that they are managed over a secure network or VPN.
   f. Perform annual firewall rule audits (applicable to non-BPCA managed environments).
   g. Disable unused functions on network devices.
   h. Implement a tiered firewalled architecture that is restricted to communications where all traffic is monitored, alarmed, and filtered.
   i. Implement appropriate security controls to ensure the integrity and confidentiality of data flowing across the network.

9. **Control System End Devices, contractor shall:**
   a. Provide physical and cyber security features including, but not limited to, authentication, encryption, access control, event and communication logging, monitoring, and alarming to protect the device and configuration computer from unauthorized modification or use.
   b. Clearly identify the physical and cyber security features and provide the methodologies for maintaining the features, including the methods to change settings from the Vendor-configured or manufacturer default conditions.

c. Verify that the addition of security features does not adversely affect connectivity, latency, bandwidth, response time, and throughput, including during the SAT when connected to existing equipment.
d. Remove or disable all software components that are not required for the operation and maintenance of the device.
e. Provide, within a pre-negotiated period, appropriate software and service updates and/or workarounds to mitigate all vulnerabilities associated with the product and to maintain the established level of system security.

10. **Vulnerability Management, contractor shall:**
    a. Ensure that all system components (Hardware, Software, Hypervisor, Operating System, Database, Network/Firewall Equipment, etc.) are managed within a vulnerability management and patching program. Documentation and reporting on program activities and gaps must be made available to BPCA upon request.
    b. Ensure that third-party security assessments are conducted on an annual basis for the system and provided to the Authority.
    c. Ensure that periodic penetration tests are performed to assess system configuration and security vulnerabilities for remediation.
    d. Submit biannual security reports to BPCA detailing vulnerability management, penetration tests, security incidents, and enhancements and changes to the infrastructure.
    e. Keep all system components updated to vendor supported releases and maintain current security updates. To the extent possible, critical patches should be installed within one week of patch release. Deviations must be documented and a "plan to cure" developed to bring the patch level current.
    f. Allow BPCA to conduct an independent Penetration Test upon request.

11. **Incident Management, contractor shall:**
    a. Submit and document an Incident Management Plan to guide the response and recovery process in the event of a security breach.
    b. Ensure that all security incidents are promptly reported to the Authority. Any incident involving compromised Personally Identifiable Information (PII), must be reported within 1 hour of detection.
    c. Fully cooperate through technical assistance and logs to investigate security incidents when required.

12. **Mobile, contractor shall:**
    a. Deploy a centralized mobile device management solution to manage all mobile devices permitted to store, transmit or process BPCA data.
    b. Ensure the use of encryption for devices permitted to store, transmit or process BPCA data.
    c. Ensure that password policies, applicable to mobile devices are documented and enforced.

13. **Application Security, contractor shall:**
    a. Ensure that any software delivered to BPCA adheres to industry standards and best practices for architectural standardization, secure coding standards, and security testing procedures.
    b. Employ threat modeling techniques in the design and assessment phases of the Software Development Life Cycle (SDLC) for systems delivered to BPCA, and incorporate realistic security scenarios during application security assessment.
    c. Perform static analysis scans as part of security-focused reviews and validation of the use of secure coding standards.
    d. Perform dynamic scans as part of applications testing, production deployment, regular health checks, change management requests and audits.
    e. Conduct overall application and systems cybersecurity assessment, which may include penetration testing, evaluating external infrastructure, perimeter assessment, web application testing, internal network assessments, wireless security testing and red teaming.
    f. Have a notification and alert process for vulnerabilities, as well as a documented response plan for addressing newly identified vulnerabilities. Remediation may include patches, updates, security fixes, component replacements, or other steps as dictated by the situation.
    g. Ensure that any open-source, 3rd-party, commercial components used as part of any deliverables have been validated through security assessments and remain as such during their operational use.
    h. Ensure that application APIs have been validated through security assessments and security measures are in place to protect both data and application. Such measures may include gateways, secure protocol, authentication, and keys.
    i. Use, at minimum, industry standard security logging standard for the Applications, and ensure that logging profiles are available and configurable to log events at various levels for various purposes (debugging, verbose, illegal requests, failed access, etc.)

14. **NYS Policy Compliance, contractor shall:**
    a. Comply with applicable New York State Policies, Standards and Procedures as listed at: https://its.ny.gov/eiso/policies/security
    b. Comply with Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy, Security and Breach Notification Rules.
    c. Comply with Federal Risk and Authorization Management Program (FedRAMP) if cloud computing is utilized (http://www.gsa.gov/portal/category/102371).
    d. Comply with all applicable NYS laws and regulations related to privacy protections.

15. **Privacy and Security Plan, contractor shall:**
    a. Without written authorization from the Authority, shall not divulge to third parties any confidential information obtained by the Contractor or its agents, distributors, resellers,

subcontractors, officers or employees in the course of performing contract work, including, but not limited to, security procedures, business operations information or commercial proprietary information.

b. Develop a security and privacy plan in accordance with attachment 1-ITSEC. The Contractor will also be expected to complete the System Security Plan (SSP) based on NIST 800-53 security and privacy controls and complete the section for each control indicating how the control is met.

TERMS & ABBREVIATIONS	
CIS	Center for Internet Security

FedRAMP	The Federal Risk and Authorization Management Program. Government-wide program that provides a standardized approach to security.
Government Compliant	Cloud services that are compliant for hosting U.S. Federal, State and local agencies and are isolated from commercial, public and other cloud services. (e.g., AWS GovCloud; Azure Government).
ISO 271001	Specification for information security management system (ISMS). ISMS is a framework of policies and procedures that includes all legal, physical and technical controls involved in an organization's information risk management program.
ISO 271017	Provides guidance on the information security aspects of cloud computing, recommending the implementation of cloud-specific information security controls that supplement the guidance of the ISO 27002 and ISO 27001 standards.
ISO 271018	Code of practice that focuses on protection of personal data in the cloud. This provides implementation guidance on ISO 27002 controls applicable to public cloud Personally Identifiable Information (PII).
SIEM	Security information and event management
SOC 2 Type II	Service Organization Controls. SOC 2 concerns the internal controls in place at the third-party service organization. Type II reports, concern policies and procedures over a period of time – systems must be evaluated for a minimum of six months.
API	Application Programming Interface
BPCA Data	Any and all data maintained by the Authority, including, but not limited to, data related to its finances, operations, engineering, taxes, employees, customers, suppliers and the business.

EXHIBIT F

(BPCA SAMPLE FORM OF CONTRACT)

CONSULTANT AGREEMENT

between

HUGH L. CAREY BATTERY PARK CITY AUTHORITY

and

[CONSULTANT]

Dated as of _____

Contract No. [CONTRACT #]

([PROJECT NAME])

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EXHIBIT B - RATES **[if applicable]**

EXHIBIT C - FORM OF TIME SHEET **[if applicable]**

EXHIBIT D - MBWE AND EEO POLICY STATEMENT

SAMPLE

CONSULTANT AGREEMENT

AGREEMENT (the "Agreement") made as of _____ by and between BATTERY PARK CITY AUTHORITY d/b/a HUGH L. CAREY BATTERY PARK CITY AUTHORITY, (the "Owner"), a body corporate and politic, constituting a public benefit corporation, having a place of business at 200 Liberty Street, 24th Floor, New York, New York 10281, and **[COMPANY],** formed under the laws of the State of **[INCORP. STATE]**, having an office at **[CITY, STATE AND ZIP]** (the "Consultant").

W I T N E S S E T H:

WHEREAS, Owner has fee title to certain real property located in the City, County and State of New York, generally known as Battery Park City; and

WHEREAS, Owner has developed Battery Park City, in individual parcels, with the goal of creating a richly diversified mixed use community providing residential and commercial space with related amenities such as parks, plazas, recreational areas and a waterfront esplanade; and

WHEREAS, Owner intends to retain the services of Consultant to perform **[describe services to be performed]** (the "Project"), and Consultant desires to perform such services for Owner.

NOW, THEREFORE, in consideration of the mutual promises herein contained, the parties hereby agree as follows:

1. Scope of Work

Consultant shall perform the services described in the Scope of Work attached hereto as Exhibit A (the "Work"). All Work shall be completed in accordance with the requirements furnished to Consultant by Owner, and shall be completed to Owner's satisfaction.

2. Time for Performance

Consultant shall perform the Work as expeditiously as is consistent with professional skill and the orderly progress of the Work, and in accordance with any schedule set forth in the attached Scope of Work. If a schedule approved by Owner is incorporated into this Agreement, said schedule shall not be exceeded by Consultant, except for reasonable cause. The term of this Agreement shall begin **[DATE TERM BEGINS]** (the "Commencement Date") and shall terminate not later than **[DATE TERM ENDS]** (the "Expiration Date") (such period from the Commencement Date to the Expiration Date is referred to herein as the "Term") unless this Agreement is otherwise terminated as hereinafter provided. Consultant shall complete the Scope of Work on or before **[DATE]**, unless the time for performance of the Work is extended by written agreement of Consultant and Owner.

3. Compensation

(a) Owner shall pay, and Consultant agrees to accept as full compensation for all Work performed under this Agreement, the not-to-exceed amount of **[$$$$$]** (the "Fee"), paid in

SAMPLE

accordance with the rates (the "Rates") attached hereto as Exhibit B. The Fee includes any and all reimbursable expenses, which shall not exceed **[$$$$$]** (the "Reimbursable Amount"), incurred by Consultant in performing the Work.

(b) Any reimbursable expenses shall be paid in accordance with Owner's standard policies for reasonable expenses actually incurred by Consultant in connection with the performance of the Work. Consultant shall submit copies of receipts or other supporting documentation for any qualifying expenses incurred.

(c) Consultant shall submit monthly requests for payment to Owner that shall:

(i) include the name, address, and telephone number of Consultant;

(ii) be accompanied by time sheets, in substantially the form provided in Exhibit C ("Form of Time Sheet"), attached hereto and made part hereof, containing a description of the work performed and indicating hours worked in each billing category; and

(iii) reference the project for which services were rendered.

(d) Owner shall pay Consultant no later than the 30th calendar day (excluding holidays) following Owner's receipt of a Proper Invoice (pursuant to, and as such term is defined in Owner's Prompt Payment Policy, a copy of which can be found at https://media.bpca.ny.gov/wp-content/uploads/2023/01/31141025/Prompt-Pay-Policy.pdf). Any item(s) of Work indicated in any Exhibit hereto as attributable to a specific phase of the Work that is not performed during the specified phase shall not be compensated by Owner, but payment for any such items of Work shall remain available to Consultant if, with Owner's advance approval, such Work is actually performed during a subsequent phase of the Work, subject to the provisions of this Article 3 and Owner's approval of any request for payment. Owner may withhold from any payment an amount equal to any costs or damages incurred by Owner as a result of Consultant's negligence or breach of this Agreement.

(e) All requests for payment should be addressed as follows:

Office of the Treasurer
Battery Park City Authority
d/b/a Hugh L. Carey Battery Park City Authority
200 Liberty Street, 24th Floor
New York, NY 10281-1097
Attn.: Accounts Payable

A duplicate copy is to be sent to the attention of **[PROJECT MANAGER, TITLE]**.

4. Increase and Decrease in the Scope of Consultant's Work

Owner shall have the right to make changes to, increase or reduce the scope of Work, or extend the Term or any date set forth in the schedule referenced in Section 2 *supra*, at any time and for any reason, upon written notice to Consultant specifying the nature and extent of such changes. If Consultant believes that any work it has been directed to perform by Owner is beyond

SAMPLE

the scope of Work set forth in this Agreement and constitutes extra work, Consultant shall so notify Owner within ten (10) business days. Owner shall determine whether or not such work is in fact beyond the scope of the Work and is considered extra work. If Owner determines that such work constitutes extra work to Consultant or any Subconsultant (as defined in Section 25 of this Agreement), Owner will pay Consultant any additional reimbursable expenses approved pursuant to Owner's policy for reimbursable expenses, and such additional compensation only as mutually agreed in writing by Owner and Consultant at the time of such change.

5. Consultant Cooperation

(a) Consultant shall work with such firms or individuals as Owner shall designate from time to time in connection with the Work, and agrees to meet with such firms or individuals at such times as Owner may require in order to maintain an ongoing review process so as to expedite determinations and approvals required to be made in connection with the Work.

(b) Consultant shall render any assistance that Owner may require with respect to any claim or action arising from or in any way relating to Consultant's services during or subsequent to the Term of this Agreement, including, but not limited to, review of claims, preparation of technical reports and participation in negotiations, both before and after Consultant has completed performance of the Work under this Agreement and without any additional compensation therefor.

6. Termination

(a) *Termination for Convenience*. Owner, at any time, may terminate this Agreement in whole or in part. Any such termination shall be effected by mailing or delivering to Consultant a written notice of termination specifying the extent to which performance of the Work under this Agreement is terminated and the date upon which such termination becomes effective. Upon receipt of the notice of termination, Consultant shall act promptly to minimize any expenses resulting from said termination. Owner shall pay Consultant the costs actually incurred by Consultant, including any Fee for Work actually and satisfactorily performed up to the effective date of the termination, but in no event shall Consultant be entitled to compensation in excess of the total consideration of this Agreement. In the event of such a termination, Owner may take over the Work and prosecute same to completion by contract or otherwise, and may take possession of and utilize such work product, materials, appliances, and plant as may be on the site and necessary or useful to complete the Work. Except as otherwise provided herein, all of Owner's liability hereunder shall cease and terminate as of the effective date specified in such notice of termination.

(b) *Termination for Cause*. Owner may terminate this Agreement for cause if:

(i) Consultant shall fail to diligently, timely and expeditiously perform any of its obligations as set forth in the Agreement;

(ii) Any representation or warranty made or deemed to have been made under this Agreement by Consultant shall prove to be untrue in any material respect;

(iii) Consultant shall make a general assignment for the benefit of its creditors, or a receiver or trustee shall have been appointed on account of Consultant's insolvency, or Consultant otherwise shall be or become insolvent, or an order for relief shall have been entered

SAMPLE

against Consultant under Chapter 7 or Chapter 11 of Title 11 of the United States Code;

(iv) a breach of any covenant or agreement contained in Section 16 of this Agreement or any other section of this Agreement shall occur; or

(v) Consultant otherwise shall be in default hereunder;

by serving written notice upon Consultant of Owner's intention to terminate this Agreement. Such notice shall state: (1) the reason(s) for Owner's intention to terminate the Agreement, and (2) the effective date of termination, to be not less than three (3) calendar days after the date of the notice of termination. If Consultant shall fail to cure the reason(s) for termination or make arrangements satisfactory to Owner on or before the effective date of termination, this Agreement shall terminate on the date specified by Owner in the notice of termination. In the event of any such termination, Owner may take over the Work and prosecute same to completion by contract or otherwise, for the account and at the expense of Consultant, and Consultant shall be liable to Owner for all costs incurred by Owner by reason of said termination. In the event of such termination, Owner may take possession of and utilize such work product, materials, appliances, and plant as may be on the site and necessary or useful to complete the Work. Upon Owner's completion of the Work following a termination for cause, Consultant shall be entitled to such amount of the Fee that has not theretofore been paid to Consultant and that shall compensate Consultant for all Work actually and satisfactorily performed by it up to the date of termination, provided, however, that Owner shall deduct from any amount all additional costs and expenses that Owner may incur over those which Owner would have incurred in connection with the Work if Owner had not so terminated this Agreement for cause. Nothing contained in this Agreement shall limit in any manner any and all rights or remedies otherwise available to Owner by reason of a default by Consultant under this Agreement, including, without limitation, the right to seek full reimbursement from Consultant for all costs and expenses incurred by Owner by reasons of Consultant's default hereunder and which Owner would not have otherwise incurred if Consultant had not defaulted hereunder.

(c) Upon any termination of this Agreement in accordance with the provisions of this Section 6, Consultant shall, with respect to the Work which is the subject of such termination:

(i) discontinue all its services from and after the date of the notice of termination, except to attempt to cure any reason(s) for termination or as may be required to complete any item or portion or services to a point where discontinuance will not cause unnecessary waste of duplicative work or cost;

(ii) cancel, or if so directed by Owner, transfer to Owner all commitments and agreements made by Consultant relating to the Work, to the extent same are cancelable or transferable by Consultant;

(iii) transfer to Owner in the manner, to the extent, and at the time directed by Owner, all work product, supplies, materials and other property produced as a part of, or acquired in the performance of the Work; and

(iv) take other actions as Owner may reasonably direct.

(d) In the event that Consultant, having been terminated, thereafter obtains a

SAMPLE

determination, in a judicial or other action or proceeding, that such termination was unwarranted, without basis, or invalid for any reason, then the termination shall be deemed to have been one for the convenience of Owner and Consultant shall be entitled to be reimbursed and paid as provided in Subsection 6(b) but to no other payments or damages.

7. Suspension

Owner may, at any time and for any reason, order Consultant in writing to suspend, delay or interrupt performance of all or any part of the Work for a reasonable period of time as the Owner may determine. Upon receipt of a suspension order, Consultant shall, as soon as practicable, cease performance of the Work as ordered and take immediate affirmative measures to protect such Work from loss or damage. Consultant specifically agrees that such suspension, delay or interruption of the performance of Work pursuant to this Section 7 shall not increase the cost of performance of the Work of this Agreement. Owner may extend the Term or any date set forth in schedule referenced in Section 2 *supra*, to compensate Consultant for lost time due to suspension, delay or interruption, and such time extension shall be Consultant's sole compensation for same. Consultant shall resume performance of such Work upon the date ordered by Owner.

8. Assignment

Consultant shall not assign the Agreement in whole or in part without Owner's prior written consent; however, Owner may assign the Agreement in whole or in part without Consultant's prior written consent.

9. Ownership of Documents

(a) All material specifically prepared for the Project and excluding any intellectual property already owned by Consultant that is furnished by Consultant or any Subconsultants (including but not limited to all film, video, or digital assets, Hypertext Markup Language ("HTML") files, JavaScript files, flash files, etc.) in connection with the Work shall be deemed Works Made for Hire and become the sole property of Owner. Consultant shall provide a tangible copy of the Work to Owner in any form(s) to be specified by Owner. Such materials may be used by Owner, in whole or in part, or in modified form, for any and all purposes Owner may deem desirable without further employment of, or payment of any additional compensation to Consultant. Consultant hereby acknowledges that whatever participation Consultant has, or will have, in connection with any copyrightable subject matter that is the subject of the Work is and shall be deemed Work Made for Hire on behalf of the Owner and that the Owner shall be the sole owner of the Work, and all underlying rights therein, worldwide and in perpetuity. In the event that the Work, or any portion thereof, does not qualify or is deemed not to be Work Made for Hire, Consultant hereby irrevocably transfers and assigns to the Owner all of Consultant's right, title and interest, throughout the world, in and to the Work, including, without limitation, all of Consultant's right, title and interest in the copyrights to the Work, including the unrestricted right to make modifications, adaptations and revisions to the Work and hereby waives any so-called "moral rights" with respect to the Work. Consultant grants to Owner a royalty free, worldwide perpetual, irrevocable, nonexclusive license to reproduce, modify, and publicly display the Work.

(b) Any plans, drawings, or specifications prepared by or on behalf of Consultant for

SAMPLE

the Project shall become property of Owner, and Consultant may not use same for any purpose not relating to the Project without Owner's prior written consent. Consultant may retain such reproductions of plans, drawings or specifications as Consultant may reasonably require. Upon completion of the Work or the termination of this Agreement, Consultant shall promptly furnish Owner with a complete set of original record prints. All such original materials shall become property of Owner who may use them, without Consultant's permission, for any proper purpose including but not limited to additions or completion of the Project.

10. Insurance

(a) Consultant shall procure and maintain all of the insurance required under this Section 10 during the Term of this Agreement, except with respect to Completed Operations coverage, as described in Section 10(g) below.

(b) Consultant shall not commence performance of the Work until Consultant has obtained, and required each Subconsultant to obtain, all the insurance required under this Section 10 and until it has furnished to Owner the certificate or certificates of insurance required by Section 10(c) hereof.

(c) Consultant shall furnish to Owner, before or upon execution of this Agreement, attention: **[name]**, a certificate or certificates of the insurance required under this Section 10 and, upon Owner's request, certified copies of the original policies of insurance, within the time period required by Owner and before commencing performance of the Work. Such certificate or certificates shall be in form satisfactory to Owner, shall list the various coverages and shall contain, in addition to any other provisions required hereby, a provision that the policy shall not be changed, canceled or reduced and that it shall be automatically renewed upon expiration and continued in force until two years after the Work is completed unless Owner is given 90 days' written notice to the contrary. Such certificates shall also include riders providing that violation of any of the terms of any policy shall not by itself invalidate such policy. Such policies and certificates must name as additional insureds Owner, Battery Park City Parks Conservancy Corporation ("BPCPC") and the State of New York.

(d) All insurance required to be procured and maintained must be procured from insurance companies that have a financial rating by A.M. Best Company as published in the most current key rating guide of A-:VII or better and which are authorized to do business in the State of New York.

(e) If at any time any of the required insurance policies should be canceled, terminated or modified so that insurance is not in effect as required, then Consultant shall suspend performance of the Work. If the Work is suspended then Owner may, at Owner's option, obtain insurance affording coverage equal to that required herein and the cost of such insurance shall be payable by Consultant to Owner.

(f) All additional insured protection afforded Owner, BPCPC, and the State of New York must be on a primary and non-contributory basis and all policies must include a waiver of subrogation in favor of Owner, BPCPC, and the State of New York.

SAMPLE

(g) Consultant and Subconsultants shall secure in a form satisfactory to Owner the following:

(i) Worker's Compensation, Employer's Liability insurance (including United States Longshoreman & Harbor Workers and Jones Act coverages) and Disability Benefits during the Term for the benefit of such employees as are required to be insured by the applicable provisions of law and voluntary compensation for employees excluded from statutory benefits.

(ii) Commercial General Liability insurance, as follows:

(A) Coverage must be written on ISO Form CG 00 001 or its equivalent and with no modification to the contractual liability coverage provided therein, and shall be provided on an occurrence basis with limits not less than:

- $1,000,000 per occurrence
- $2,000,000 General Aggregate, which must apply on a per project basis
- $2,000,000 Products/Completed Operations aggregate

(B) Owner, BPCPC and the State of New York must be protected as additional insureds with coverage at least as broad as the combination of the most recent editions of ISO Forms CG 20 26 and CG 20 37 on policies held by the Consultant and any of its Subconsultants. Subconsultants may not use blanket additional insured endorsements to provide additional insured protection to Owner, BPCPC, and the State of New York "by written contract" but must use ISO Form CG 20 38 or its equivalent. The policy must provide coverage for defense and indemnification of claims and/or lawsuits, including third party actions, claims and/or lawsuits for bodily injury to the employees of Consultant or Subconsultants arising from the injured worker's employment with the Consultant or any of its Subconsultants

(C) Consultant and any of its Subconsultants must maintain Products/Completed Operations coverage for no less than three years after the Work is completed and continue to include Additional Insured protection for Owner, BPCPC & the State of New York for the prescribed timeframe and coverage shall contain, in addition to any other provisions required hereby, a provision that the policy shall not be changed, canceled or reduced. As a condition precedent to the making of final payment, Consultant shall furnish Owner with a then current certificate of insurance that confirms the Completed Operations coverage is in effect.

(D) When providing evidence of this insurance the Consultant and any of its Subconsultants must include a completed Acord 855 NY form.

(iii) Automobile Liability insurance covering the use in connection with the Work of all owned, non-owned and hired vehicles. The coverage must protect Owner, BPCPC, and the State of New York as additional insureds under such policy and shall not be less than a $1,000,000 Combined Single Limit

(iv) Professional Liability ("Errors and Omissions") insurance must be maintained at a limit of not less than $1,000,000 per claim.

(v) Data Breach and Privacy/Cyber Liability Insurance including coverage for

SAMPLE

failure to protect confidential information and failure of the security of Consultant's computer systems or Owner's/BPCPC's systems due to the actions of Consultant which results in unauthorized access to Owner's and/or BPCPC's data. The limit applicable to this policy shall be no less than $1,000,000 per occurrence, and must apply to incidents related to the cyber theft of Owner's and BPCPC's property, including but not limited to, money and securities. Owner, BPCPC, and the State of New York must be protected as additional insureds on policies held by Consultant and any of its Subconsultants.

(vi) Technology Errors and Omissions insurance with a limit of not less $1,000,000 for damages arising from computer-related services including, but not limited to, the following:

- Consulting;
- Data processing;
- Programming;
- System integration;
- Hardware or software development;
- Installation;
- Distribution or maintenance;
- Systems analysis or design;
- Training; and
- Staffing or other support services.

The policy shall include coverage for third party fidelity including cyber theft and protect Owner, BPCPC, and the State of New York as additional insureds.

(vii) Valuable Papers insurance insuring, for the benefit of Consultant and Owner, all plans, designs, drawings, specifications, and documents used under this Agreement by Consultant in a total amount of not less than **[amount]**. Consultant may furnish full coverage under one policy, or may submit separate policies from any Subconsultant(s) for their proportionate shares of such coverage.

(viii) Comprehensive Crime/Employee Dishonesty insurance in a reasonable amount or an amount which is customary in the applicable industry, trade or profession. Coverage must extend to Third Parties.

(ix) Umbrella Liability insurance in an amount of not less than [amount]. Owner, BPCPC, and the State of New York must be protected as additional insureds on policies held by the Consultant and any of its Subconsultants.

(h) The insurance required under subsections 10(g)(ii) and (iii) shall provide that the insurance company or an attorney approved and retained by the insurance company shall defend any suit or proceeding against Owner or any officers, agents or employees of Owner whether or not such suit is groundless, false or fraudulent. Notwithstanding the foregoing, Owner shall have the right to engage its own attorneys for the purpose of defending any suit or proceeding against it or its respective officers, agents or employees, and, in such event, Consultant shall, indemnify Owner for all attorneys' fees and disbursements and other costs incurred by it arising out of, or incurred in connection with, any such defense.

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(i) Owner, at Owner's cost and expense, may, at its sole option, procure and maintain such insurance as shall in the opinion of Owner, protect Owner from contingent liability of Owner to others for damages arising from bodily injury, including death and property damages which may arise from operations under this Agreement. The procurement and maintenance of such insurance by Owner shall not in any way be construed or be deemed to relieve Consultant from, or to be a limitation on the nature or extent of, such obligations and risk.

11. Authority of Owner

The Work shall be subject to the general supervision, direction, control and approval of Owner or its authorized representative(s), whose decision shall be final and binding upon Consultant as to all matters arising in connection with or relating to this Agreement. Owner shall determine all matters relative to the fulfillment of this Agreement on the part of Consultant and such determination shall be final and binding on Consultant.

12. Entire Agreement

This Agreement, including all Exhibits hereto, constitutes the entire Agreement between Owner and Consultant, and any prior agreements or understandings between Owner and Consultant with respect to any portion of the Work are hereby merged into and with this Agreement.

13. Consultant as Independent Contractor

Notwithstanding any other provision of this Agreement, Consultant's status shall be that of an independent contractor and not that of a servant, agent or employee of Owner. Accordingly, Consultant shall not hold itself out as, nor claim to be acting in the capacity of, an officer, agent, employee or servant of Owner.

14. Maintenance, Audit and Examination of Accounts

Consultant shall, until the earlier of six (6) years after completion of the performance of the Work or six (6) years after termination of this Agreement, maintain, and require all Subconsultants to maintain, complete and correct books and records relating to all aspects of Consultant's obligations hereunder, including without limitation, accurate cost and accounting records specifically identifying the costs incurred in performing their respective obligations, and shall make such books and records available to Owner or its authorized representatives for review and audit at all such reasonable times as Owner may request. In the event that Consultant and/or any Subconsultants shall fail to comply with the provisions of this Section 14, and as a result thereof shall be unable to provide reasonable evidence of such compliance, Owner shall not be required to pay any portion of the Fee and Reimbursable Expenses then due or next becoming due, as the case may be, with respect to such items, and if such compensation has already been paid, Owner may require Consultant to refund any such payment made. Any excessive audit costs incurred by Owner due to Consultant's or any Subconsultant's failure to maintain adequate records shall be borne by Consultant.

15. Acceptance of Final Payment; Release and Discharge

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Final payment shall be made to Consultant upon satisfactory completion and acceptance by Owner of the Work required under this Agreement, or all Work performed prior to the termination of this Agreement if terminated pursuant to Section 6 hereof, and upon submission of a certification that all Subconsultants have been paid their full and agreed compensation. The acceptance by Consultant of the final payment under this Agreement, or any final payment due upon termination of this Agreement under Section 6 hereof, shall constitute a full and complete waiver and release of Owner from any and all claims, demands and causes of action whatsoever that Consultant, and/or it successors and assigns have, or may have, against Owner under the provisions of this Agreement, unless a detailed and verified statement of claim is served upon Owner prior to the date final payment is tendered by Owner. It is expressly understood and agreed that Owner's or Consultant's termination of this Agreement pursuant to Section 6 hereof shall not give rise to any claim against Owner for damages, compensation or otherwise as a result of such termination, and that under such circumstances Owner's liability to make payments to Consultant on account of any and all Work shall be limited to the payments set forth in Section 6 hereof.

16. <u>Covenants, Representations and Warranties</u>

(a) Consultant represents and warrants to Owner that:

(i) no public official is directly or indirectly interested in this Agreement, or in the supplies, materials, equipment, work, labor or services to which it relates or in any of the profits thereof;

(ii) except as set forth in this Agreement, Consultant has, and shall have, no interest, direct or indirect, in the Project to which the Work relates; and

(iii) to the best of its knowledge, upon due inquiry, no officer, member, partner or employee of Consultant has, prior to the date of this Agreement, been called before a grand jury, head of a state agency, head of a city department or other city agency to testify in an investigation concerning any transaction or contract had with the State of New York, any political subdivision thereof, a public authority, or with any public department, agency or official of the State of New York of or any political subdivision thereof, and refused to sign a waiver of immunity against subsequent criminal prosecution or to answer any relevant question concerning such transaction or contract.

(b) Consultant covenants and agrees that:

(i) recognizing that time for completion of the Work is of the essence, Consultant shall perform all of its obligations hereunder in a prompt and workmanlike manner and in accordance with the time periods for the Work set forth herein;

(ii) the personnel assigned and any Subconsultant(s) used by Consultant in the performance of the Work hereunder shall be qualified in all respects for such assignment, employment and use;

(iii) Consultant, in the performance of the Work, shall utilize the most efficient available methodology and technology for the purpose of reducing the cost and time of such performance;

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(iv) Consultant shall comply with the provisions of all Federal, State and local statutes, laws, rules, ordinances and regulations that are applicable to the performance of this Agreement;

(v) should any claim be made or any action be brought against the Owner that is in any way related to the Work, Consultant shall diligently render to Owner any and all assistance specified in Section 5 of this Agreement that may be required by Owner as a result thereof; and

(vi) Consultant shall not commit its personnel to, nor engage in, any other projects during the term of this Agreement to the extent that such projects may adversely affect the quality or efficiency of the Work or would otherwise be detrimental to the conduct and completion of the Work, and Consultant shall provide sufficient numbers of qualified personnel as shall be required to perform the Work in the time requested by Owner. Consultant shall comply with any reasonable request by Owner to remove and/or replace any of Consultant's personnel from the Project.

(c) The parties make mutual representations that to the best of their knowledge that any materials provided by either party for inclusion in the Work shall not infringe upon the copyright or trademark of any third party.

17. Indemnity

To the fullest extent allowed by law:

(a) Consultant shall be liable to, and shall indemnify Owner, each Member, officer, agent and employee of Owner for, and shall hold each of the foregoing harmless from and against, any and all claims, losses, damages, expense, penalties, costs or other liabilities, including, without limitation, attorneys' fees, costs, disbursements and interest, arising out of the performance of the Work or Consultant's breach of this Agreement, including but not limited to any of the provisions set forth in Section 16 hereof, and Consultant agrees that it shall defend any suit or action brought against Owner or any Member, officer, agent or employees of Owner that is based on any loss or liability or alleged loss or liability indemnified herein.

(b) Consultant shall be liable to, and shall indemnify Owner and each of the Members, officers, agents and employees of Owner for, and shall hold each of the foregoing harmless from and against, any and all claims made against any of the foregoing for infringement of any copyright, trademark or patent arising out of the use of any plans, designs and specifications furnished by Consultant in the performance of this Agreement.

18. Confidentiality

Consultant hereby agrees that data, recommendations, reports and other materials developed in the course of the Work are strictly confidential between Consultant and Owner and except as specifically provided herein, Consultant may not at any time reveal or disclose such data, recommendations or reports in whole or in part to any third party without first obtaining written approval from Owner.

19. Cybersecurity

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A. Definitions.

1. Authority: shall mean the Battery Park City Authority ("BPCA") and its subsidiaries and affiliates.

2. Authority Data: shall mean the following regardless of whether it is contained in existing or newly created in the future physical or electronic media at rest or in motion, any and all

    a. Personal Information as such term is defined herein;
    b. all other data, information and documentation of the Authority including current and revised technology assets and systems, procedures and methodologies for designing implementing or maintaining in general and specifically, with information technology and physical and electronic security;
    c. the Authority's owned, licensed, or subscribed inventions, ideas and designs, design documents, equipment technology and software;
    d. reports and studies whether prepared by Authority, the Contractor or a third-party and whether in development or completed; and
    e. data, information, documentation and material prepared by or for the Contractor, any subcontractor, or by their respective consultants, agents, officers or employees in connection with performance of the Work, whether prior or subsequent to execution of this Contract or Agreement, and
    f. the results of the Work.

3. Personal Information or Personal Identifiable Information: shall mean

    a. any representation of information that permits the identity of an individual to whom the information applies to be reasonably inferred by either direct or indirect means;

    b. information: (i) that directly identifies an individual (e.g., name, address, social security number or other identifying number or code, telephone number, email address, code, symbol, mark or other identifier) or (ii) by which the Authority or other agency intends to identify specific individuals in conjunction with other data elements, i.e., indirect identification. These data elements may include a combination of gender, race, birth date, geographic indicator, and other descriptors; and

    c. information permitting the physical or online contacting of a specific individual shall be deemed Personally Identifiable Information.

4. Contractor: as used in this Article shall mean the vendor, contractor, individual or organization that enters into the Contract or Agreement to perform the Work pursuant to the Contract Documents.

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5. Work: as used in this Article shall mean all the required obligations of the Contractor under the Contract or Agreement including but not limited to, the performance of any labor or services, the supplying of any goods, materials or personnel, the furnishing of any equipment, supplies or any other resources or requirements or deliverables necessary for the performance of the work and/or required by the Contract Documents including any scope of work and any modifications to the Contract or Agreement, if any.

B. Compliance with Applicable Laws, and Authority Security Policies and Procedures.

1. The Contractor, including its subcontractors, agents, officers, employees, and all other persons performing under this Contract or Agreement on behalf of the Contractor, shall comply with the applicable standards and policies set forth in the New York State Office of Information Technology Services Security Policies, which, are located at https://its.ny.gov/policies, in connection with the work, products, services and/or systems that the Contractor is providing to the Authority.

2. The Contractor shall deploy a system security plan (SSP) for ensuring the security of the Authority's systems and data. The SSP and associated technical, organizational and security measures shall align with the information security management system (ISMS) family of standards as published by the International Organization for Standardization (ISO) and the International Electrotechnical Commission (IEC), also known as the ISO/IEC 27000 series, the NIST cybersecurity framework, or the CIS Top 20 security framework, and SAE International applicable standards, as each may be modified or replaced from time to time.

3. The Contractor shall implement and maintain security measures that meet or exceed the BPCA Cybersecurity Requirements annexed hereto and incorporated herein by reference ("Baseline Cybersecurity Requirements"). At a minimum, the Contractor shall comply with the Baseline Cybersecurity Requirements.

C. Data Privacy and Information Security.

The Contractor's existing methods and procedures shall be in compliance with these terms and conditions and the Baseline Cybersecurity Requirements. Should the Authority require the Contractor to make changes to its cybersecurity compliance during the term of the Contract or Agreement, the Contractor shall work with the Authority to agree on the changes to the cybersecurity compliance.

1. The Contractor shall provide the Authority, upon request, with information regarding the Contractor's compliance and implementation of the Baseline Cybersecurity Requirements.

D. Protection of Data; Notice.

1. The Contractor shall appoint a team of dedicated personnel to work with the Authority during any Security Incident Response (the "Cyber Incident Response Team"). The Cyber

SAMPLE

Incident Response Team shall be maintained by the Contractor for the duration of the Contract or Agreement. The Contractor shall within twenty-four hours (24) hours of the Authority's Notice of Award (or execution of the Contract or Agreement if no Notice of Award has been issued) provide, in writing, a list of the individuals on the Cyber Incident Response Team. Such list shall include the name of each team member together with a phone number and email address for each such member. In the event of any changes to team members or team member information, the Contractor shall provide such new information to the Authority, to the attention of the Project Manager, in writing.

2. The Vendor shall comply with the New York Stop Hacks and Improve Electronic Data Security Act (also known as the SHIELD Act) in the performance of the Work, as applicable, which, among other things, imposes on entities identified in the SHIELD Act:

    a. particular data breach notification requirements; and
    b. data security safeguards.

3. Unless otherwise provided by law or as further detailed in the Contract or Agreement, in the event of an any act, error or omission, negligence, misconduct, or breach that compromises or is suspected to compromise the security, confidentiality, or integrity of Authority Data or the physical, technical, administrative, or organizational safeguards put in place by the Vendor that relate to the protection of the security, confidentiality, or integrity of Authority Data, the Contractor shall, as applicable:

    a. promptly notify (i) the Project Manager and (2) the Authority by email to [EMAIL], as well as verbally by phone at [PHONE] as soon as practicable but no later than twenty-four (24) hours after initially becoming aware of such occurrence;

    b. perform or take any other actions required to comply with applicable law as a result of the occurrence;

    c. cooperate with the Authority in investigating the occurrence, including making available all relevant records, files, data reporting, and other materials reasonably required to comply with applicable law, in referring the occurrence to appropriate law enforcement agencies, and in issuing appropriate press releases and responding to the media;

    d. in the case of Personally Identifiable Information (PII), (i) notify the Authority, to the attention of: (1) the Project Manager, within twenty-four (24) hours of a confirmed breach and (2) by email to [EMAIL], as well as verbally by phone at [PHONE]; and (ii) at the Authority's sole election, notify the affected individuals who comprise the PII as soon as practicable but no later than is required to comply with applicable law, or, in the absence of any legally required notification period, within seventy-two (72) hours of the Authority providing written notification to the Contractor requiring the Contractor to notify the affected individuals; and

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e. provide to the Authority a detailed corrective action plan as soon as possible, but no later than within ten (10) calendar days of the occurrence, describing the measures the Contractor will undertake and the implementation schedule for such measures, to both resolve the breach and prevent a future occurrence. If the Contractor is unable to complete the corrective action within the required timeframe, in addition to the remedies provided herein, the Authority may contract with a third party to provide the required product, service or system until (i) corrective actions have been taken, (ii) the Authority is able to procure from the Contractor the product, service or system in a manner acceptable to the Authority, and/or (iii) until the Authority has completed a new procurement for a replacement product, service or system (the "Mitigation Efforts"). In such case, the Contractor shall reimburse the Authority for the reasonable costs related to the Mitigation Efforts following notice and demand for payment by the Authority.

f. The Contractor shall be responsible for recreating lost Authority Data, if any, in the manner and on the schedule set by the Authority without charge to the Authority.

E. Supply Chain Risk.

1. Upon commencement of the term of the Contract or Agreement, the Contractor shall establish, document, and implement risk management practices for supply chain delivery of work, products, services and systems provided under this Contract or Agreement, if any. The Contractor shall provide documentation on its: chain-of-custody practices, information protection practices, and integrity management program for components provided by sub-suppliers within fourteen days (14) of issuance of Notice of Award or, in the event there is not a Notice of Award issued, within fourteen (14) days of execution of the Contract or Agreement. The Authority may, in is sole discretion and upon the request of the Contractor, extend such time period upon good cause shown.

2. The Contractor shall identify the countries where the development, production and maintenance for the work, products, services and systems provided under this Contract or Agreement is performed ("List of Supplier Countries"). The Contractor shall notify the Authority of changes to the List of Supplier Countries promptly but no less than seven (7) days after the Contractor knows or has reason to know that the list has changed.

F. Prohibition Against Offshore Work

1. If the Contractor is providing consulting and/or professional services including, but not limited to, software development or maintenance, the Contractor shall not perform any Work outside the United States or utilize any third party to perform (including its own employees) to provide any Work outside the United States.

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2. Notwithstanding the foregoing, the Contractor may request that it be permitted to perform Work outside the United States, which determination shall be in the sole discretion of the Authority. In the event the Authority grants such request, the Contractor shall:

    a. In no event transmit, transfer, or otherwise store Authority Data outside of the United States.

    b. Access Authority Data only through virtual desktops provided by the Authority through other paths is strictly prohibited.

3. Enforce compliance with the Authority's IT security requirements on the devices connecting to the Authority's virtual desktops including:

    a. Not transfer Authority Data between virtual desktop and Contractor's device

    b. Not print Authority Data on non-Authority managed printers.

G. Cybersecurity Insurance.

The Contractor shall, at its own expense, procure and maintain in full force and effect during the term of this Contract or Agreement, a cybersecurity-related policy of insurance, as set forth by the Authority's schedule of insurance requirements; such policy shall have the minimum coverage set forth therein.

H. Patching Governance.

1. After Notice of Award but prior to the performance or delivery of any work, products, services and systems to the Authority or any connection of electronic devices, assets or equipment to the Authority's electronic equipment, the Contractor shall provide documentation regarding its patch management and vulnerability management/mitigation programs and update process (including third-party hardware, software, and firmware) for work, products, services, systems and any electronic device, asset, or equipment required to be connected to the assets of the Authority during the provision of products and services under this Contract or Agreement. This documentation shall be provided to the Authority, to the attention of the (1) Project Manager, and (2) the Authority by email to [EMAIL], and shall include information regarding:

    (a) the resources and technical capabilities to sustain this program and process such as the Contractor's method or recommendation for how the integrity of a patch is validated by the Authority and

    (b) the Contractor's approach and capability to remediate newly reported zero-day vulnerabilities.

2. Unless otherwise approved by the Authority in writing, current or supported versions of the Contractor's work, products, services and systems ("Items") shall not require the use of out-of-date, unsupported, or end-of-life version of third-party components.

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3. The Contractor shall verify and provide documentation to the Authority to the attention of the Project Manager that procured Items (including third-party hardware, software, firmware, and services) have appropriate updates and patches installed prior to delivery to the Authority.

I. Updates.

The Contractor shall provide appropriate software and firmware updates to remediate newly discovered vulnerabilities or weaknesses every thirty (30) calendar days, and within every fourteen (14) calendar days to the Authority, to the attention of the Project Manager, if an update is required to remediate critical vulnerabilities. If updates cannot be made available by the Contractor within these time periods, the Contractor shall provide mitigations and/or workarounds every forty-five (45) calendar days.

J. Cooperation with Authority Cybersecurity Reviews.

1. The Contractor acknowledges that the Authority has a significant interest in protecting and securing Authority Data and that maintaining cybersecurity is an essential element of the Work. The Contractor shall cooperate with the Authority's compliance and cybersecurity reviews during the term of the Contract or Agreement and shall provide (1) information; (2) responses to inquiries and questionnaires in written form, when requested, and (3) supporting documentation to facilitate the Authority's review(s). Such reviews will be coordinated by the Authority's Project Manager.

2. The Contractor shall submit to the Authority, to the attention of the Project Manager, the following: a SOC Type 2 Report within seven (7) days of Notice of Award or, if no Notice of Award is issued by the Authority, within seven (7) days of execution of the Contract or Agreement. When the Contractor's SOC Type 2 Report has expired, the Contractor shall submit an updated SOC Type 2 Report or, if a new report is not immediately available, a bridge letter from the Contractor's senior management, within seven (7) days after expiration of the preceding report. The obligations set forth herein shall be ongoing throughout the term of the Contract or Agreement.

K. Destruction of Authority Data.

1. All Authority Data including, but not limited to, all copies and reproductions thereof and all documents and materials derived from such Authority Data including any data in electronic form (i.e. cloud hosted Authority Data, etc.) provided to, prepared by or for the Contractor or any of its employees, subcontractors, agents and representatives (collectively, the "Contractor Personnel") shall, irrespective of whether such is in writing or stored electronically, be returned to the Authority or irrevocably destroyed by the Contractor and the Contractor Personnel, at the Authority's election, promptly upon the earlier of: (i) the termination or expiration of the Contract or Agreement; or (ii) the Authority's request.

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2. The Contractor shall, and shall cause its Contractor Personnel to, irrevocably destroy the Authority Data by: (i) shredding physical documents; (ii) wiping clean the device memory on all equipment, machines, databases, servers, cloud storage or other electronic media on which the Authority Data is located; and (iii) sanitize storage media, as well as temporary files and backup files on which the Authority Data is stored. The Authority may request certification that destruction has been irrevocably completed for all primary, backup and any other applicable systems or mediums from the Contractor which shall be promptly provided by the Contractor for itself and for the Contractor Personnel; but in no event, not later than fourteen (14) days following the Authority's request.

L. Subcontractor Compliance.

1. The Contractor shall flow down these Cybersecurity Terms and Conditions to its subcontractors, agents and representatives who perform any Work pursuant to the Contract or Agreement.

2. The Contractor shall ensure that each of its subcontractors, agents and representatives comply with these Cybersecurity Terms and Conditions.

M. Cybersecurity Training.

The Contractor shall ensure that any individual or individuals who have access to Authority Data under this Contract or Agreement shall undergo cybersecurity awareness training from a reputable training source. Such training shall be at the Contractor's cost and the Authority shall not be required to pay any costs related to such training. The Contractor shall maintain training records during the term of the Contract or Agreement and shall make such documents available to the Authority for inspection upon request of the Authority.

N. Conflict.

If there is a conflict between these Cybersecurity Terms and Conditions and the Contract Terms and Conditions, the most stringent provision shall apply.

20. Modification

No modification, amendment, change, termination or attempted waiver of any of the provisions of this Agreement shall be binding unless in writing and signed by the party to be bound.

21. Waiver

Except as otherwise provided in Section 15 of this Agreement, the parties may waive any of their rights hereunder without invalidating this Agreement or waiving any other rights hereunder, provided, however, that no waiver of, or failure to enforce or exercise any provision of this Agreement shall affect the right of any party thereafter to enforce such provisions or to exercise any right or remedy in the event of any other breach or default, whether or not similar.

22. Severability

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If any term or provision of this Agreement or the application thereof to any person or entity, or circumstance shall, to any extent, be determined to be invalid or unenforceable, the remaining provisions of this Agreement, or the application of such terms or provisions to persons, entities or circumstances other than those as to which it is held to be invalid or unenforceable, shall in no way be affected thereby and each term or provision of this Agreement shall be valid and binding upon the parties, and enforced to the fullest extent permitted by law.

23. New York Law/Forum Selection/Jurisdiction

This Agreement shall be construed under, and be governed by, the laws of the State of New York. All actions or proceedings relating, directly or indirectly, to this Agreement shall be litigated only in courts located within the County of New York. Consultant, any guarantor of the performance of its obligations hereunder ("Guarantor") and their successors and assigns hereby subject themselves to the jurisdiction of any state or federal court located within such county, waive the personal service of any process upon them in any action or proceeding therein and consent that such process be served by certified or registered mail, return receipt requested, directed to the Consultant and any successor at Consultant's address hereinabove set forth, to Guarantor and any successor at the address set forth in the instrument of guaranty, and to any assignee at the address set forth in the instrument of assignment. Such service shall be deemed made two days after such process is so mailed.

24. Provisions Required by Law

Each and every provision of law and clause required by law to be included in this Agreement shall be deemed to be included herein, and this Agreement shall read and shall be enforced as though such provision(s) and/or clause(s) were so included.

25. Notices

Any notice, approval, consent, acceptance, request, bill, demand or statement required or permitted to be given hereunder (a "Notice") from either party to the other shall be in writing and shall be deemed given when received by overnight mail or when deposited with the United States Postal Service in a postage prepaid envelope, certified or registered mail, addressed to the other party at the addresses set forth above. If to Owner, Notices shall be sent to the attention of **[HEAD OF DEPARTMENT]**, with copies to the **[the General Counsel]** and if to Consultant, Notices shall be sent to the attention of **[NAME]**, **[TITLE]**. Either party may at any time change such address or add additional parties to receive a Notice by mailing, as aforesaid, to the other party a Notice thereof.

26. Approval and Use of Subconsultants

(a) Except as specifically provided herein, Consultant shall not employ, contract with or use the services of any consultants, contractors or other third parties (collectively, "Subconsultants") in connection with the performance of its obligations hereunder without the prior written consent of Owner to the use of each such Subconsultant, and to the agreement to be entered into between Consultant and any such Subconsultant. Consultant shall inform Owner in writing of any interest it may have in a proposed Subconsultant. No such consent by Owner, or employment, contract, or use by Consultant, shall relieve Consultant of any of its obligations

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hereunder.

(b) Consultant shall be responsible for the performance of the Work of any Subconsultants engaged, including the maintenance of schedules, coordination of their Work and resolutions of all differences between or among Consultant and any Subconsultants. It is expressly understood and agreed that any and all Subconsultants engaged by Consultant hereunder shall at all times be deemed engaged by Consultant and not by Owner.

(c) The fees of any Subconsultant retained by Consultant to perform any part of the Work required under this Agreement shall be deemed covered by the compensation stipulated in Section 3 above. Consultant shall pay its Subconsultants in full the amount due them from the proportionate share of each requisition for payment submitted by Consultant and paid by Owner. Consultant shall make payment to its Subconsultants no later than seven (7) calendar days after receipt of payment from Owner. Consultant shall indemnify, defend and hold Owner harmless with respect to any claims against Owner based upon Consultant's alleged failure to make payments to Subconsultants for Work under this Agreement.

(d) Upon the request of Owner, Consultant shall cause any Subconsultant employed by the Consultant in connection with this Agreement to execute a copy of this Agreement, wherein such Subconsultant shall acknowledge that it has read and is fully familiar with the terms and provisions hereof and agrees to be bound thereby as such terms and provisions are or may be applicable to such Subconsultants.

27. Employment and Diversity

27.1 *Participation by Minority and Women-Owned Business Enterprises*

(a) General Provisions

(i) Owner is required to implement the provisions of New York State Executive Law Article 15-A and Parts 140-145 of Title 5 of the New York Codes, Rules and Regulations ("NYCRR") for all contracts, as defined therein, with a value (1) in excess of $25,000 for labor, services, equipment, materials, or any combination of the foregoing or (2) in excess of $100,000 for real property renovations and construction.

(ii) Consultant agrees, in addition to any other nondiscrimination provision herein and at no additional cost to Owner, to fully comply and cooperate with Owner in the implementation of New York State Executive Law Article 15-A and the regulations promulgated thereunder. These requirements include equal employment opportunities for minority group members and women ("EEO") and contracting opportunities for New York State-certified minority and women-owned business enterprises ("MWBEs"). Consultant's demonstration of "good faith efforts" pursuant to 5 NYCRR § 142.8 shall be a part of these requirements. These provisions shall be deemed supplementary to, and not in lieu of, the nondiscrimination provisions required by New York State Executive Law Article 15 (the "Human Rights Law") and other applicable federal, state, and local laws.

SAMPLE

(iii) Failure to comply with all of the requirements herein may result in a finding of non-responsiveness, non-responsibility and/or a breach of contract, leading to the assessment of liquidated damages pursuant to Section 26.1(g) and such other remedies as are available to Owner.

(b) Contract Goals

(i) For purposes of this Contract, Owner hereby establishes an overall goal of XX% for MWBE participation, XX% for New York State-certified minority-owned business enterprise ("MBE") participation and XX% for New York State-certified women-owned business enterprise ("WBE") participation (collectively, "MWBE Contract Goals") based on the current availability of MBEs and WBEs.

(ii) For purposes of providing meaningful participation by MWBEs on the Agreement and achieving the MWBE Contract Goals established in Section 26.1(b)(i) hereof, Consultant should reference the directory of MWBEs at the following internet address: https://ny.newnycontracts.com.

(iii) Additionally, Consultant is encouraged to contact the Division of Minority and Women's Business Development at (212) 803-2414 to discuss additional methods of maximizing participation by MWBEs on this Agreement.

(iv) Consultant understands that only sums paid to MWBEs for the performance of a commercially useful function, as that term is defined in 5 NYCRR § 140.1, may be applied towards the achievement of the applicable MWBE participation goal. [FOR CONSTRUCTION CONTRACTS – The portion of a contract with an MWBE serving as a supplier that shall be deemed to represent the commercially useful function performed by the MWBE shall be 60% of the total value of the contract. The portion of a contract with an MWBE serving as a broker that shall be deemed to represent the commercially useful function performed by the MWBE shall be the monetary value for fees, or the markup percentage, charged by the MWBE]. [FOR ALL OTHER CONTRACTS - The portion of a contract with an MWBE serving as a broker that shall be deemed to represent the commercially useful function performed by the MWBE shall be 25% of the total value of the contract.]

(v) Consultant must document "good faith efforts," pursuant to 5 NYCRR § 142.8, to provide meaningful participation by MWBEs as Subconsultants and suppliers in the performance of this Agreement. Such documentation shall include, but not necessarily be limited to:

(A) Evidence of outreach to MWBEs;
(B) Any responses by MWBEs to Consultant's outreach;
(C) Copies of advertisements for participation by MWBEs in appropriate general circulation, trade, and minority or women-oriented publications;
(D) The dates of attendance at any pre-bid, pre-award, or other meetings, if any, scheduled by Owner with MWBEs; and,

SAMPLE

(E) Information describing specific steps undertaken by Consultant to reasonably structure the Work to maximize opportunities for MWBE participation.

(c) Equal Employment Opportunity ("EEO")

(i) The provisions of Article 15-A of the Executive Law and the rules and regulations promulgated thereunder pertaining to equal employment opportunities for minority group members and women shall apply to this Agreement.

(ii) In performing the Agreement, Consultant shall:

(A) Ensure that each Consultant and Subconsultant performing work on the Agreement shall undertake or continue existing EEO programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status. For these purposes, EEO shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation.

(B) Consultant shall submit an EEO policy statement to Owner within seventy-two (72) hours after the date of the notice by Owner to award the Agreement to Consultant.

(C) If Consultant, or any of its Subconsultants, does not have an existing EEO policy statement, Owner may require Consultant or Subconsultant to adopt a model statement (see Exhibit D – Equal Employment Opportunity Policy Statement).

(D) Consultant's EEO policy statement shall include the following language:

(1) Consultant will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability, or marital status, will undertake or continue existing EEO programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force.

(2) Consultant shall state in all solicitations or advertisements for employees that, in the performance of the contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

(3) Consultant shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of Consultant's obligations herein.

SAMPLE

(4) Consultant will include the provisions of Sections 26.1(c)(ii)(D)(1) through (3), which provides for relevant provisions of the Human Rights Law, in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each Subconsultant as to the Work.

[PLEASE NOTE THAT THIS REQUIREMENT "C" IS ONLY APPLICABLE WHERE A STATE AGENCY EXPECTS TO ENTER INTO A STATE CONTRACT WITH A TOTAL EXPENDITURE IN EXCESS OF $250,000. NOTE: THIS LANGUAGE SHOULD BE DELETED FROM THE FINAL CONTRACT]

(iii) Staffing Plan. To ensure compliance with this Section, Consultant shall submit a staffing plan to document the composition of the proposed workforce to be utilized in the performance of the Agreement by the specified categories listed, including ethnic background, gender, and Federal occupational categories. Consultant shall complete the staffing plan form (https://dol.ny.gov/system/files/documents/2022/03/appendix-mwbe-2-eeo-100-staffing-plan.pdf) and submit it as part of their bid or proposal or within a reasonable time, as directed by Owner.

WORKFORCE UTILIZATION REPORTS SHALL BE COLLECTED ON A MONTHLY BASIS FOR CONSTRUCTION CONTRACTS AND A QUARTERLY BASIS FOR ALL OTHER CONTRACTS. NOTE: THIS LANGUAGE SHOULD BE DELETED FROM THE FINAL CONTRACT]

(iv) Workforce Utilization Report

(A) Consultant shall submit a Workforce Utilization Report (https://its.ny.gov/sites/default/files/documents/eeo_workforce_utilization_report.xlsx) and shall require each of its Subconsultants to submit a Workforce Utilization Report, in such form as shall be required by Owner on a quarterly basis during the term of this Agreement.

(B) Separate forms shall be completed by Consultant and any Subconsultants.

(C) Pursuant to Executive Order #162, Consultants and Subconsultants are also required to report the gross wages paid to each of their employees for the work performed by such employees on the contract on a quarterly basis.

(v) Consultant shall comply with the provisions of the Human Rights Law, and all other State and Federal statutory and constitutional non-discrimination provisions. Consultant and its Subconsultants shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

(d) MWBE Utilization Plan

SAMPLE

(i) Consultant represents and warrants that Consultant has submitted an MWBE Utilization Plan, or shall submit an MWBE Utilization Plan at such time as shall be required by Owner, through the New York State Contract System ("NYSCS"), which can be viewed at https://ny.newnycontracts.com, provided, however, that Consultant may arrange to provide such evidence via a non-electronic method to Owner, either prior to, or at the time of, the execution of the contract.

(ii) Consultant agrees to adhere to such MWBE Utilization Plan in the performance of the Work.

(iii) Consultant further agrees that failure to submit and/or adhere to such MWBE Utilization Plan shall constitute a material breach of the terms of the Agreement. Upon the occurrence of such a material breach, Owner shall be entitled to any remedy provided herein, including but not limited to, a finding that Consultant is non-responsive.

(e) Waivers

(i) If Consultant, after making good faith efforts, is unable to achieve the MWBE Contract Goals stated herein, Consultant may submit a request for a waiver through the NYSCS, or a non-electronic method provided by Owner. Such waiver request must be supported by evidence of Consultant's good faith efforts to achieve the maximum feasible MWBE participation towards the applicable MWBE Contract Goals. If the documentation included with the waiver request is complete, Owner shall evaluate the request and issue a written notice of approval or denial within twenty (20) business days of receipt.

(ii) If Owner, upon review of the MWBE Utilization Plan, quarterly MWBE Consultant Compliance Reports described in Section 26.1(c)(iv)(C), or any other relevant information, determines that Consultant is failing or refusing to comply with the MWBE Contract Goals, and no waiver has been issued in regards to such non-compliance, Owner may issue a notice of deficiency to Consultant. Consultant must respond to the notice of deficiency within seven (7) business days of receipt. Such response may include a request for partial or total waiver of MWBE Contract Goals.

(f) Consultant is required to submit a quarterly MWBE Consultant Compliance Report through the NYSCS, provided, however, that Consultant may arrange to provide such report via a non-electronic method to Owner by the 10th day following the end of each quarter during the term of the Agreement.

(g) Liquidated Damages - MWBE Participation

(i) Where Owner determines that Consultant is not in compliance with the requirements of this Section 26.1 and Consultant refuses to comply with such requirements, or if Consultant is found to have willfully and intentionally failed to comply with the MWBE participation goals, Consultant shall be obligated to pay to Owner liquidated damages.

(ii) Such liquidated damages shall be calculated as an amount equaling the difference between:

SAMPLE

(A) All sums identified for payment to MWBEs had Consultant achieved the contractual MWBE goals; and

(B) All sums actually paid to MWBEs for work performed or materials supplied under the Agreement.

(iii) In the event a determination has been made which requires the payment of liquidated damages and such identified sums have not been withheld by Owner, Consultant shall pay such liquidated damages to Owner within sixty (60) days after they are assessed. Provided, however, that if Consultant has filed a complaint with the Director of the Division of Minority and Women's Business Development pursuant to 5 NYCRR § 142.12, liquidated damages shall be payable only in the event of a determination adverse to Consultant following the complaint process.

27.2 *Participation by Service-Disabled Veteran-Owned Businesses*

(a) General Provisions

Article 17-B of the New York State Executive Law provides for more meaningful participation in public procurement by New York State-certified Service-Disabled Veteran-Owned Businesses ("SDVOB"), thereby further integrating such businesses into New York State's economy. Owner recognizes the need to promote the employment of service-disabled veterans and to ensure that certified service-disabled veteran-owned businesses have opportunities for maximum feasible participation in the performance of Owner contracts.

In recognition of the service and sacrifices made by service-disabled veterans and in recognition of their economic activity in doing business in New York State, Consultants are expected to consider SDVOBs in the fulfillment of the requirements of the Agreement. Such participation may be as Subconsultants or suppliers, as protégés, or in other partnering or supporting roles.

(b) Contract Goals

(i) Owner hereby establishes an overall goal of __% for SDVOB participation, based on the current availability of qualified SDVOBs. For purposes of providing meaningful participation by SDVOBs, the Consultant should reference the directory of New York State Certified SDVOBs found at: https://sdves.ogs.ny.gov/business-search.

Questions regarding compliance with SDVOB participation goals should be directed to Justin McLaughlin-Williams at justin.mcLaughlin-williams@bpca.ny.gov or (212) 336-2337. Additionally, following execution of this Agreement, Consultant is encouraged to contact the Office of General Services' Division of Service-Disabled Veterans' Business Development at 518-474-2015 or VeteransDevelopment@ogs.ny.gov to discuss additional methods of maximizing participation by SDVOBs on the Agreement.

(ii) Consultant must document "good faith efforts" to provide meaningful participation by SDVOBs as subcontractors or suppliers in the performance of the Contract (see Section 26.2(d) below).

SAMPLE

(c) SDVOB Utilization Plan

(i) In accordance with 9 NYCRR § 252.2(i), Consultants are required to submit a completed SDVOB Utilization Plan on Form SDVOB 100 (https://doccs.ny.gov/sdvob-utilization-plan) with their bid.

(ii) The Utilization Plan shall list the SDVOBs that Consultant intends to use to perform the Work, a description of the Work that Consultant intends the SDVOB to perform to meet the goals on the Agreement, the estimated dollar amounts to be paid to an SDVOB, or, if not known, an estimate of the percentage of Work the SDVOB will perform. By signing the Utilization Plan, Consultant acknowledges that making false representations or providing information that shows a lack of good faith as part of, or in conjunction with, the submission of a Utilization Plan is prohibited by law and may result in penalties including, but not limited to, termination of a contract for cause, loss of eligibility to submit future bids, and/or withholding of payments. Any modifications or changes to the agreed participation by SDVOBs after the contract award and during the term of the Agreement must be reported on a revised SDVOB Utilization Plan and submitted to Owner.

(iii) Owner will review the submitted SDVOB Utilization Plan and advise the Consultant of Owner acceptance or issue a notice of deficiency within 20 days of receipt.

(iv) If a notice of deficiency is issued, Consultant agrees that it shall respond to the notice of deficiency, within seven business days of receipt, by submitting to Owner a written remedy in response to the notice of deficiency. If the written remedy that is submitted is not timely or is found by Owner to be inadequate, Owner shall notify Consultant and direct the Consultant to submit, within five business days of notification by Owner, a request for a partial or total waiver of SDVOB participation goals on Form SDVOB 200 (https://dol.ny.gov/cfa-wdi-sdvob-application-waiver-request). Failure to file the waiver form in a timely manner may be grounds for disqualification of the bid or proposal.

(v) Owner may disqualify a Consultant's bid or proposal as being non-responsive under the following circumstances:

(A) If Consultant fails to submit an SDVOB Utilization Plan;
(B) If Consultant fails to submit a written remedy to a notice of deficiency;
(C) If Consultant fails to submit a request for waiver; or
(D) If Owner determines that Consultant has failed to document good faith efforts.

(vi) Consultant certifies that it will follow the submitted SDVOB Utilization Plan for the performance of SDVOBs on the Agreement pursuant to the prescribed SDVOB contract goals set forth above.

(vii) Consultant further agrees that a failure to use SDVOBs as agreed in the Utilization Plan shall constitute a material breach of the terms of the Contract. Upon the occurrence of such a material breach, Owner shall be entitled to any remedy provided herein, including but not limited to, a finding of Consultant non-responsibility.

SAMPLE

(d) Waivers

(i) Prior to submission of a request for a partial or total waiver, Consultant shall speak to Justin McLaughlin-Williams at justin.mcLaughlin-williams@bpca.ny.gov or (212) 336-2337 for guidance.

(ii) In accordance with 9 NYCRR § 252.2(m), a Consultant that is able to document good faith efforts to meet the goal requirements, as set forth in Section 26.2(e) below, may submit a request for a partial or total waiver on Form SDVOB 200 (https://dol.ny.gov/cfa-wdi-sdvob-application-waiver-request), accompanied by supporting documentation. Consultant may submit the request for waiver at the same time it submits its SDVOB Utilization Plan. If a request for waiver is submitted with the SDVOB Utilization Plan and is not accepted by Owner at that time, the provisions of Section 26.2(c)(iii), (iv) and (v) will apply. If the documentation included with the Consultant's waiver request is complete, Owner shall evaluate the request and issue a written notice of acceptance or denial within 20 days of receipt.

(iii) Consultant shall attempt to utilize, in good faith, the SDVOBs identified within its SDVOB Utilization Plan, during the performance of the Work. Requests for a partial or total waiver of established goal requirements made subsequent to award of the Agreement may be made at any time during the term of the Agreement to Owner, but must be made no later than prior to the submission of a request for final payment.

(iv) If Owner, upon review of the SDVOB Utilization Plan and Monthly SDVOB Compliance Report determines that Consultant is failing or refusing to comply with the contract goals and no waiver has been issued in regards to such non-compliance, Owner may issue a notice of deficiency to the Consultant. The Consultant must respond to the notice of deficiency within seven business days of receipt. Such response may include a request for partial or total waiver of SDVOB contract goals. Waiver requests should be sent to Owner.

(e) Required Good Faith Efforts. In accordance with 9 NYCRR § 252.2(n), Consultants must document their good faith efforts toward utilizing SDVOBs on the Agreement. Evidence of required good faith efforts shall include, but not be limited to, the following:

(i) Copies of solicitations to SDVOBs and any responses thereto.

(ii) Explanation of the specific reasons each SDVOB that responded to Consultants' solicitation was not selected.

(iii) Dates of any pre-bid, pre-award or other meetings attended by Consultant, if any, scheduled by Owner with certified SDVOBs whom Owner determined were capable of fulfilling the SDVOB goals set in the Agreement.

(iv) Information describing the specific steps undertaken to reasonably structure the Work for the purpose of subcontracting with, or obtaining supplies from, certified SDVOBs.

(v) Other information deemed relevant to the waiver request.

SAMPLE

(f) Monthly SDVOB Consultant Compliance Report

In accordance with 9 NYCRR § 252.2(q), Consultant is required to report Monthly SDVOB Consultant Compliance to Owner during the term of the Agreement for the preceding month's activity, documenting progress made towards achieving the SDVOB goals. This information must be submitted using form SDVOB 101 available at https://dol.ny.gov/system/files/documents/2021/02/sdvob101.docx and should be completed by the Consultant and submitted to Owner, by the 10th day of each month during the term of the Contract, for the preceding month's activity to: Justin McLaughlin-Williams at justin.mcLaughlin-williams@bpca.ny.gov.

(g) Breach of Contract and Damages

In accordance with 9 NYCRR § 252.2(s), any Consultant found to have willfully and intentionally failed to comply with the SDVOB participation goals set forth in this Agreement, shall be found to have breached the Agreement and Consultant shall pay damages as set forth therein.

28. Responsibility

(a) Consultant shall at all times during the Term of this Agreement remain responsible. Consultant agrees, if requested by Owner or Owner's designee, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity.

(b) Owner or Owner's designee, in its sole discretion, reserves the right to suspend any or all activities under this Agreement, at any time, when it discovers information that calls into question Consultant's responsibility. In the event of such suspension, Consultant will be given written notice outlining the particulars of such suspension. Upon issuance of such notice, Consultant must comply with the terms of the suspension order. Activity under the Agreement may resume at such time as Owner or its designee issues a written notice authorizing a resumption of performance under the Agreement.

(c) Upon written notice to Consultant, and a reasonable opportunity to be heard with appropriate officials or staff of Owner, this Agreement may be terminated by Owner or Owner's designee at Consultant's expense where Consultant is determined by Owner or its designee to be non-responsible. In such event, Owner or its designee may complete the contractual requirements in any manner it deems advisable, and pursue available legal or equitable remedies for breach.

29. Interest of Others

Nothing in this Agreement shall be construed to give any person other than Owner and Consultant any legal or equitable right, remedy or claim. This Agreement shall be held to be for the sole and exclusive benefit of Owner and Consultant.

30. Executory Contract

It is understood by and between the parties hereto that this Agreement shall be deemed

SAMPLE

executory to the extent of the monies available to Owner and no liability on account thereof shall be incurred by Owner beyond monies available for the purpose thereof. In no event shall any claim be asserted under this Agreement by Consultant or any Subconsultant against any member, officer, employee, lessee, consultant or agent of Owner or the State of New York. By execution of this Agreement, Consultant agrees to look solely to Owner with respect to any claim that may arise.

31. Participation in International Boycott Prohibited

Consultant agrees, as a material condition of this Agreement, that neither Consultant nor any substantially owned or affiliated person, firm, partnership or corporation has participated or is participating or shall participate in an international boycott in violation of the provisions of the United States Export Administration Act of 1969, as amended, or the United States Export Administration Act of 1979, as amended, or the Regulations of the United States Department of Commerce promulgated thereunder. This Agreement shall be rendered forfeited and void by the Comptroller of the State of New York if, subsequent to execution, such person, firm, partnership or corporation has been convicted of a violation of the provisions of either of such federal acts or such Regulations or has been found upon the final determination of the United States Commerce Department or any other appropriate agency of the United States to have violated the provisions of either of such federal acts or such Regulations.

32. MacBride Fair Employment Principles

If the amount payable to Consultant under this Agreement is greater than $15,000, Consultant hereby certifies that it and/or any individual or legal entity in which it holds a 10% or greater ownership interest, and any individual or legal entity that holds a 10% or greater ownership in it, either have no business operations in Northern Ireland, or shall take lawful steps in good faith to conduct any business operations they have in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, as set forth in Section 165(5) of the New York State Finance Law, and shall permit independent monitoring of their compliance with such Principles.

33. Limitation Periods

Any legal action or proceeding against Owner must be commenced no later than one (1) year after the earlier of: (a) the termination of this Agreement, or (b) the last day Consultant performed work physically at the site of the Work.

34. Iran Divestment Act

By signing this Agreement, each person and each person signing on behalf of any other party certifies, and in the case of a joint bid or partnership each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each person is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law.

35. Termination for Failure to Disclose Under NYS Finance Law §139k

SAMPLE

Owner reserves the right to terminate this Agreement in the event it is found that the certification filed by Consultant pursuant to New York State Finance Law §139-k was intentionally false or intentionally incomplete. Upon such finding, Owner may exercise its termination right by providing written notification to the Consultant in accordance with the written notification terms of this contract.

36. Comptroller's Approval

If this contract is considered an eligible contract as defined by Title 2 of NYCRR Part 206, it is subject to the New York State Comptroller's approval, and therefore shall not be valid and enforceable until that approval has been obtained. A contract is considered "eligible" as defined by Title 2 of NYCRR Part 206, if it is not a specifically exempt contract, is executed by a state authority on or after March 1, 2010 where the aggregate consideration under the contract may reasonably be valued in excess of one million dollars, AND the contract is either (1) awarded on a single-source basis, sole-source basis or pursuant to any other method of procurement that is not a competitive procurement OR (2) supported in whole or part with funds appropriated from the Community Projects Fund (007).

37. Binding Contract

A binding contract between the parties shall exist only if and at such time as both parties have executed this document.

38. Counterparts

This Agreement may be executed in any number of counterparts, all of which taken together shall constitute one instrument, but the Agreement shall not be deemed effective unless signed by all parties.

39. Section Headings

Section headings contained in this Agreement are for convenience only and shall not be considered for any purpose in governing, limiting, modifying, construing or affecting the provisions of this Agreement and shall not otherwise be given legal effect.

40. Subordination of Terms in the Exhibits

In the event of a conflict of terms, the terms stated in Sections 1-39 herein, shall take precedence over and shall prevail over any printed, typed, or handwritten terms located in the Exhibits.

(SIGNATURE PAGE FOLLOWS)

SAMPLE

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

HUGH L. CAREY BATTERY PARK CITY AUTHORITY

By: _____

Name: _____

Title: _____

[COMPANY]

By: _____

Name: _____

Title: _____

FEIN# [???]

SAMPLE

EXHIBIT A

SCOPE OF WORK

SAMPLE

EXHIBIT B

RATES

SAMPLE

EXHIBIT C

FORM OF TIME SHEET

Employee Name/Title	Date of Work	Time Work Began	Time Work Ended	# of Hours	Rate of Pay Per Contract	Summary of Work Performed*	Employee Signature
		Total:					

*For services and/or additional hours that are extraordinary to scope

Supervisors Signature _____

Title _____

SAMPLE

EXHIBIT D

M/WBE AND EEO POLICY STATEMENT

Consultant agrees to adopt the following policies with respect to the Work:

MBWE

Consultant will and will cause its Subconsultants to take good faith actions to achieve the M/WBE contract participations goals set by the Owner for that area in which the Owner-funded project is located, by taking the following steps:

(a) Actively and affirmatively solicit bids for contracts and subcontracts from qualified State-certified MBEs or WBEs, including solicitations to M/WBE consultant associations.

(b) Request a list of State-certified M/WBEs from Owner and solicit bids from them directly.

(c) Ensure that plans, specifications, request for proposals and other documents used to secure bids will be made available in sufficient time for review by prospective M/WBEs.

(d) Where feasible, divide the work into smaller portions to enhance participation by M/WBEs and encourage the formation of joint ventures and other partnerships among M/WBE consultants to enhance their participation.

(e) Document and maintain records of bid solicitation, including those to M/WBEs and the results thereof. Consultant will also maintain records of actions that its Subconsultants have taken toward meeting M/WBE contract participation goals.

(f) Ensure that progress payments to M/WBEs are made on a timely basis so that undue financial hardship is avoided, and that bonding and other credit requirements are waived or appropriate alternatives developed to encourage M/WBE participation.

EEO

(a) This organization will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing programs of affirmative action to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on Owner contracts.

(b) Consultant shall state in all solicitation or advertisements for employees that in the performance of the Owner contract all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex disability or marital status.

(c) At the request of Owner, Consultant shall request each employment agency, labor union, or authorized representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of Consultant's obligations herein.

(d) Consultant shall comply with the provisions of the Human Rights Law, all other State and Federal statutory and constitutional non-discrimination provisions. Consultant and Subconsultants shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

(e) Consultant will include the provisions of sections (a) through (d) above in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each Subconsultant as to work in connection with Owner's contract.

Agreed to this _____ day of _____, _____

By: _____

Print: _____ Title: _____

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